

TRAINING SCHEDULE

2024



Courses can now be viewed online at:
www.BucksCountyPoliceAssociation.com

Classes are limited to current police and law enforcement officers.

**POLICE IN-SERVICE SCHEDULE
2024**

Wednesday & Thursday

Day One - Legal Updates / Community Relationships

Day Two - Suicide by Cop / Ethics

To schedule your officers, please email policetraining@buckscounty.org

April 17 & 18

April 24 & 25

May 1 & 2

May 15 & 16

September 4 & 5

September 25 & 26

October 9 & 10



BUCKS COUNTY ACCREDITATION



What is it?

- Endorsed by the Bucks County Chiefs of Police Association and the Montgomery County Chiefs of Police Association.
- Provides recognition and reward for officers excelling in law enforcement.
- Encourages professionalism through training.

What do I need to become Accredited?

- Officers need 50 Continuing Education Units (CEU's).
- Officers need to document their departmental accomplishments and responsibilities that would lead to the professionalism of the officer.
- Officers must be actively involved in their community through participation in volunteer organizations, youth groups, and other activities that are not specifically law enforcement related.

Application Process: To attain Accreditation through Bucks County, all applicants are required to complete and submit the application to the Bucks County Police Training Center for review. Electronic applications are preferred. This application will include, but may not be limited to, areas of education/training, departmental accomplishments and/or responsibilities, and community service commitments.

**For Accreditation Application and More Information: email
policetraining@buckscounty.org or call (215) 340-8410**

April 16 - Search & Seizure - 0800 - 1700 hrs. - No Fee Presented by Institute for LE Education

Course Number: PA-605

This intensive one-day workshop is designed to inform the law enforcement officer of recent federal and state court decisions covering the issue of searches and seizing evidence with and without a search warrant. Topics include under what circumstances a vehicle, person and property can or cannot be searched.

For registration form, [click HERE](#)

April 16 - Management's Rights - 0800 - 1400 hrs. - Fee: \$180 Presented by Van Meter & Associates

see site for group rates

This course teaches that the employment relationship is an enforceable contract wherein management has inherent and enforceable rights. These rights include requiring employees to: attend work on a regular basis, give a fair day's work, be subordinate to lawful directives, and perform to standards, get along with others and to be loyal to their employer's lawful business needs.

A performance-oriented model of management based on principles found in contract law, economics and performance theory is a more powerful, practical, simpler and enforceable alternative.

Attendees will receive a certificate of training, a class manual and hard copies of model forms and policies to use as resources for implementing this program into their agencies.

This course date has been changed to October 1st

To register and for more information, [click HERE](#)

April 17 - Sobriety Checkpoints - PA ONLY

Presented by Institute for LE Education

CLASS IS CANCELLED

April 18 - Sobriety Checkpoint Refresher - PA ONLY

Presented by Institute for LE Education

CLASS IS CANCELLED

Click the link provided for more information and registration

April 18 - DUI Case Law

Presented by Institute for LE Education
CLASS IS CANCELLED

April 22 - Advanced Identifying Fraudulent Identity Documents
0830 - 1630 hrs. - Fee: \$200

Presented by Vasil ID Training LLC

This comprehensive, one-day “hands-on” advanced course is designed to assist law enforcement officers with the growing trend in the use of fraudulent identity documents. These authentic-looking “modern day” credentials that are available online have compromised nearly every security feature on their ID’s making them virtually “undetectable”.

This course will instruct law enforcement officers the proper ID protocol to detect/identify these fraudulent ID’s within seconds. Officers will be able to handle genuine and counterfeit ID’s side by side for comparison. Instruction will include methods to detect counterfeit driver licenses from all 50 states along with social security cards, new green cards, passports (US & foreign) as well as International Driving Permits, Canadian and Mexican documents. Special instruction includes how to detect altered documents (titles).

For registration form, [click HERE](#)

April 22 - 23 - The Adaptive FTO: Two Day Professional Development - 0800 - 1700 hrs. - Fee: \$329

Presented by The Adaptive Way

The Adaptive FTO teaches FTOs (and through FTOs’ efforts, the trainee) how to become emotionally aware of trigger points leading to over-reaction. It is a method of recognizing de-escalation before it is time to de-escalate. It also makes for a more empathic officer who understands that not every situation is resolved through enforcement, whether a traffic citation, a summons, or an arrest. The Adaptive FTO’s Cognitive Coaching philosophy assists the trainee in retention and learning. The Adaptive FTO will create a developmental framework and tools for training the future of your organization.

Continued on next page.

Click the link provided for more information and registration

You will leave this class as a stronger FTO by learning:

- How Emotional Intelligence creates resilient, compassionate and respectful police officers.
- The Legal and Ethical Decision Making Model.
- Develop the critical thinking skills in the trainee.
- The generation proof Adaptive Feedback Model.
- A growth mindset, cognitive coaching strategy for developing insight and sense making.
- Development learning tactics for the Gen Z trainee.
- Decision making skills addressing de-escalation, implicit bias and procedural justice.

use code EARLY at checkout before February 23rd to receive 10% off. For registration, [click HERE](#)

April 24 - 25 - Supervising the FTO Program - 0800 - 1700 hrs.

Fee: \$329

Presented by The Adaptive Way

This course will assist agencies in the development and management of their FTO program. Attendees will discuss the duties of a Field Training Manager; selection and retention of the FTO; accountability with under-performing FTO's; legal/liability concerns and reviewing the Daily Observation Reports. Attendees look into their organizational future with a discussion of Generational Leadership and the recommendations on the Field Training process made by the Task Force for 21st Century Policing.

You will leave this class as a stronger FTO Supervisor by learning:

- How to recruit, select and retain FTO's
- Have an understanding of the generational match-up process
- The reports and meetings you should have to enhance your FTO program
- Keeping the FTO accountable to the trainee and the program
- Reviewing the Daily Observation Report for accuracy and completeness
- How the FTO Program influences the culture and ethics of the organization

use code EARLY at checkout before February 25th to receive 10% off. For registration, [click HERE](#)

Click the link provided for more information and registration

April 29 - Financial Document Analysis - 0800 - 1700 hrs.

Fee: \$199

Presented by Training Force USA

Without proper financial document analysis, a fraud investigation goes nowhere. There are abundant sources of information and documents on people and companies that is available to grow and prove your case. Moreover, financial analysis is not just for fraud investigations, but it is also beneficial for drug, homicide and sex crime investigations as well.

Doing a thorough investigation often goes beyond just analyzing documents produced by victims. The best forensic accountants and financial investigators are able to find additional sources of information to help crack the case. There is an art to finding clues in an investigation, and it all starts with knowing what to look for within these financial documents.

This class will provide each student with the knowledge and step by step instruction on the analysis of financial documents. Also, the importance of properly documenting the analysis within your case report or probable cause affidavit.

CLASS OBJECTIVES:

What is a financial document analysis?

How to start the financials.

Depends on the type of investigation.

Indicators of

Fraud

Embezzlement

Drug

Homicides

Sex Crimes

For more information & to register, [click HERE](#)

Click the link provided for more information and registration

April 29 - May 1 - Pedestrian Collision Investigation

0800 - 1700 hrs. - No Fee

Presented by Institute for LE Education

Course Number: CL-308

This training's emphasis is on human factors, physical evidence, speed analysis, documentation of the scene and accident elements, and the analysis of all evidence gathered.

Human factors include perception/reaction times indexed by individual conditions, distractions, physical attributes of driver and victim, and substance impairment. Scene analysis includes line of sight, roadway conditions, weather, debris, lighting and nighttime factors.

Speed analysis includes pedestrian throw and other related speed equations. Physical evidence includes the pedestrian and the vehicle involved, including autopsy, clothing, injury analysis, vehicle types, damage profiles, headlight patterns and documentation.

The course curriculum includes the following:

- Causes of pedestrian collisions
- Identifying the point of impact
- Vehicle examination
- Pedestrian trajectory in relationship to vehicular movement
- Pedestrian injury analysis
- And more!

[Click here](#) for registration form.

April 30 - Internal Investigations Functions - 0800 - 1600 hrs.

Fee: \$180

Presented by Van Meter & Associates

see site for group rates

Internal investigations are essential to the operation of public safety agencies. Investigations are crucial to our system of checks & balances. A lack of clear understanding of due process principles governing investigations, failing to conduct proper investigations, and not having well documented cases are major reasons cases are lost, and agencies are sued and discredited.

Attendees are taught:

- The essential principles of Constitutional Due Process in an Investigation
- Review of three leading U.S. Constitutional cases affecting due process in internal investigations: Garrity v. State of New Jersey, 385 U.S. 493 (1967), Gardner v. Broderick v. Police commissioner of New York City 392 U.S.273 (1968), Kastinger v. United States, 406 U.S. 441 (1972)
- Employee Representation (National Labor Relations Board v. Weingarten Inc., 420 U.S.251 (1975)
- Avoiding civil torts and liabilities
- Practical approaches to I.A. investigations
- How to document the I.A. case

To register and for more information, [click HERE](#)

[Click the link provided for more information and registration](#)

May 1 - First Line Supervision - 0800 - 1600 hrs. - Fee: \$190

Presented by Van Meter & Associates

see site for group rates

This course takes the position that the responsibility for quality-control enforcement in an organization depends on the loyalty and abilities of its first-line supervisors. Effective supervisors are those that know when to motivate, when to lead, when to discipline, when to be subordinate and when to just get out of the way.

Topics will include:

- The legal and fiduciary responsibilities of a first-line supervisor
- How to build a positive supervisory-to-subordinate relationship
- How to use proven motivational, leadership and decision making principles that move subordinates in a desired direction
- How to establish accountability with the difficult employee
- How to conduct a Problem Solving Conference and document a plan for performance improvement
- How to complete a Critical Incident Report that documents an employee's performance problem

To register and for more information, [click HERE](#)

May 13 - 17 - TPR/Use of Force Instructor Certification

0800 - 1600 hrs. - Fee: \$495

Presented by Jack Leonard

The Instructor Certification Seminar provides a current instructor manual and a full block of instruction in TPR Firearms - no live fire.

Core areas involve:

- Use of Force
- Survival Learning
- Control Principles
- Threat Pattern Recognition Firearms
- Pressure Point Control Tactics
- Defensive Counter Strikes
- Shoulder Pin Restraint
- Tactical Handcuffing
- Joint Locks & Take Downs
- Collapsible Baton
- Weapon Retention/Disarming
- Instructor Development

To register, [click HERE](#)

Click the link provided for more information and registration

May 13 - 24 - Advanced & Technical Analysis Collision Investigation
0800 - 1700 hrs. - No Fee
Presented by Institute for LE Education

Course Number: CL-303

Applicants for this course must have successfully completed the On-Scene/Homicide by Vehicle Collision Investigation training course or equivalent training from a recognized training institution.

The course curriculum includes the following:

- Speed/Velocity Equations
- Time and Distance Evaluation Methodology
- Pedestrian Studies
- Vehicle Acceleration Studies
- Diagramming
- Basic Motorcycle Collision Investigation
- Basic Commercial Vehicle Collision Investigation
- Field Projects
- Lamp Examination
- Tire Examination
- Vehicle Dynamics
- Human Factors

[Click here](#) for registration form.

May 16 - 17 - Advanced Roadside Impaired - Driving Enforcement
(ARIDE) - 0800 - 1700 hrs. - No Fee
Presented by PA DUI Association

The Advanced Roadside Impaired Driving Enforcement (ARIDE) program was developed by the National Highway Traffic Safety Administration (NHTSA) with input from the International Association of Chiefs of Police (IACP) Technical Advisory Panel and the Virginia Association of Chiefs of Police. ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC) programs.

The class begins with a SFST review to ensure students are proficient and error free in their administration of SFSTs as they are the cornerstone of all impaired driving enforcement. Students must be able to demonstrate proficiency with the administration of SFSTs to continue with the remainder of the training. The remaining instruction introduce the seven (7) established drug categories, signs and symptoms associated with each category, methods of ingestion, paraphernalia, additional roadside tests including the Modified Romberg Balance and Lack of Convergence tests, current drug trends and an overview of the Drug Evaluation and Classification Program (DECP).

It is not designed to replace the DRE program; rather, it is intended to supplement the DECP by enabling officers to recognize impairment resulting from controlled substances and to utilize a DRE. ARIDE is a prerequisite course for Drug Recognition Expert (DRE).

[Click here](#) to register, deadline to register is May 1

[Click the link provided for more information and registration](#)

MAY 2024

**May 20 - 24 - Forensic Investigation w/Ballistics & Death
Investigation - 0830 - 1630 hrs. - Fee: \$650
Presented by SIRCHIE**

The goals and objectives of the Crime Scene Investigator is the collection, preservation, packaging, transportation, and documentation of physical evidence left at the crime scene. With this evidence, a connection can be made between the victim, the scene, and the perpetrator of the crime. The base goal of this course is establishing methods and best practices for assessing, developing, collecting, and preserving the physical evidence.

Attendees learn proper set-up and crime scene documentation including photography and evidence marking / identification. Through lecture and practical exercises, proper methods are taught for discovery and lifting of latent fingerprints using powders, applicators, tape, chemicals, and other tools. Footprint and footwear evidence, often overlooked, is reviewed and methods for search and recovery are taught. Discovery and sampling of biological evidence, so critical in today's forensic investigations for its DNA content, is reviewed with practical exercises with best practices for collection and preservation.

Attendees also learn the proper packaging and preservation of various types of evidence, including bagging, boxing, labeling, and other methods. The course covers the forensic toolbox and the factors that lead to choosing certain methods.

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Crime Scene Documentation: photography, marking, logging
Evidence Collection: types, proper packaging, documentation
Latent Print Development: fingerprint powders, applicators, chemicals, lifting devices
Biological Fluids including blood: search, discovery, testing, sampling
Footwear Impressions: search, development, collection

For more information & to register, [click HERE](#)

Click the link provided for more information and registration

May 21 - 22 - Statement Analysis and Review - 0830 - 1630 hrs.

Fee: \$295

See Benchmark Pro Seminars site for group rates

This program looks specifically at constructing written and verbal statements to identify deception, omission, and the veracity of a witness or suspect. This program will provide the students with a fundamental and immediately usable method of reviewing written and verbal statements.

Participants will learn:

- The use of context when used in statements
- Word choices when used during statements
- The construction of the statement
- Indicators of deception and/or omission relating to details of a statement
- Recognizing common phrases used by deceptive individuals
- Dissection and identification of statements using color coding

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Students will use practical applications during the course with either course-provided statements and scenarios, or they may bring statements they are currently reviewing to the course to use during the practical exercise(s).

For more information & to register, [click HERE](#)

May 22 - Performance Improvement Program (PIP)

0900 - 1500 hrs. - Fee: \$180

Presented by Van Meter & Associates

see site for group rates

Performance Improvement Programs are well accepted by courts, arbiters, civil review boards and employees as a non-punitive means for dealing with employee performance deficiencies. They reduce the burden on management by placing the responsibility squarely on the employee's shoulders for improvement, reduce the basis for grievances because they are non-punitive methods for correcting deficient performance and they provide a valid offense against claims of illegal discrimination.

Topics Covered:

- The three causes for performance failure
- Standards for determining when performance needs improvement
- The advantages of performance improvement plans over punitive action
- How to develop a Performance Improvement Plan
- What it takes to enforce an improvement plan

To register and for more information, [click HERE](#)

Click the link provided for more information and registration

May 28 - 31 - Standard Field Sobriety Testing Instructor 0830 - 1630 hrs. - No Fee Presented by PA DUI Association

This course utilizes curriculum developed by NHTSA and the IACP to train officers to teach Standardized Field Sobriety Testing. All students must be SFST trained and they must be proficient in knowledge, administration and interpretation of the Standardized Field Sobriety Tests.

The course is designed to enable officers to effectively teach the NHTSA / IACP certified SFST Basic Practitioner class. Topics covered include a definition of learning, the three (3) established domains of learning, different methods of teaching and their effectiveness, identification and utilization of various teaching aids, team teaching, the basics of running an alcohol workshop and more. Officers successfully completing the curriculum will receive a certificate.

Please note; it is highly recommended students completing this course should assist in teaching several SFST Basic Practitioner courses and act as a dosing instructor in a wet lab before becoming a lead instructor and acting as administrator of the basic course. This course is also a prerequisite for Drug Recognition Expert (DRE).

[Click here](#) to register, deadline to register is May 31

June 3 - Firearms Instructor Updates - 0800 - 1600 hrs. - Fee: \$25

This course is designed for existing Firearms Instructors and is an interactive program which includes classroom and range time. Each instructor is required to present a course of fire of at least 20 rounds.

The Bucks County District Attorney's Office will present:

- Officer Involved Shooting Protocol
- National Integrated Ballistic Information Network Initiative (NIBIN)
- Gun Violence Reduction Efforts

Topics Covered:

- Use of Force
- Safety
- Use of the Range
- Instructor Development

Required Equipment:

- Duty belt with duty weapon
- 3 magazines
- 400 rounds of pistol ammo
- Eye & ear protection
- Head gear
- Ballistic vest

Training Center Classroom 0800 - 1200 hrs
Bedminster Range 1300 - 1600 hrs

To register, email policetraining@buckscounty.org

Click the link provided for more information and registration

June 4 - 5 - Traffic Patrol/Drug Interdiction - 0800 - 1630 hrs. No Fee

Presented by Institute for LE Education

Course Number: CR-508

This workshop trains police officers to detect, investigate and arrest those persons who are trafficking illegal drugs and drug money upon the highways. This program is designed for the patrol officer who is assigned traffic and preventative patrol duties. Applicants for this course must be sworn law enforcement officers

The course curriculum includes the following:

- Overview of Illicit Drug Traffic
- Concept of Criminal Patrol
- Search Techniques
- Criminal Patrol Procedures
- Roadside Interviews and/or Interrogations
- Physical Evidence Detection and Collection
- Note Taking and Report Writing
- Drug Recognition and Packaging
- Officer Safety Issues

This workshop trains police officers to detect, investigate and arrest those persons who are trafficking illegal drugs and drug money upon the highways. This program is designed for the patrol officer who is assigned traffic and preventative patrol duties. Applicants for this course must be sworn law enforcement officers.

For registration form, [click HERE](#)

June 6 - Drug Field Test Certification - NIK System 0900 - 1600 hrs. - No Fee

Presented by Institute for LE Education

Course Number: CR-509

This one-day course offers the manufacturer's certification on how to complete a proper field test for suspected drugs using the NIK Public Safety System of Narcotics Identification - NIK System, formerly known as Becton-Dickinson.

The course curriculum includes the following:

- Legal Aspects of Drug Field Testing
- Configuration of Test Kit
- Grouping of Substances for Testing
- Use of Drug Kit
- Disposal of Test Kit and Residue

For registration form, [click HERE](#)

Click the link provided for more information and registration

June 6 - Cold Case Files - 0800 - 1600 hrs. - Fee: \$25

In 1992, Raymond Rowe, also known as "DJ Freez," raped and murdered 25-year-old schoolteacher Christy Mirack. Physical and biological evidence collected at the crime scene, and at her autopsy, revealed an unknown male DNA profile, which was eventually uploaded into the CODIS database. Over the course of the next couple of decades, investigators interviewed, and DNA tested multiple persons of interest and witnesses to no avail. Due to years of hard work and advances in modern technology with DNA, phenotyping and genetic genealogy, an arrest was made in 2018. Raymond Rowe is now serving a life sentence plus 60-120 years.

Participants in this course will learn the importance of a thorough and complete case review of all reports, evidence and how to develop a strategy to continue with a cold case investigation as well as locating and re-interviewing the initial responding law enforcement, investigative personnel and civilian witnesses. They will learn how to incorporate the use of modern technology concepts and practices and how to incorporate them with traditional investigative methods and the potential investigative and legal challenges with cold cases.

Featured speakers will include:
Christine Wilson, Esquire
Assistant District Attorney
Supervisor of Major Crimes Unit
Unsolved Homicide Unit
Lancaster County District Attorney's Office
Detective Christopher Erb
Lancaster County District Attorney's Criminal
Investigation Divisions and Unsolved Homicide Unit
Detective Larry Martin
Lancaster County District Attorney's Criminal
Investigation Divisions

Registration is restricted to members of the Pennsylvania District Attorneys Association and law enforcement officers.

For registration, [email policetraining@buckscounty.org](mailto:email_policetraining@buckscounty.org)

June 6 - 7 - AR15 Carbine Armorer - 0830 - 1700 hrs. - Fee: \$550 Presented by Constellis Academi

ACADEMI's course covers the AR15 platforms and provides step by step instructions on the complete disassembly, reassembly of the upper and lower groups, how to diagnose and repair malfunctions, perform function inspections, check headspace and more.

Upon completion of the course, graduates will be issued an industry standard three-year certification. All firearms and tools are provided for the class, and as always, each graduate will receive continued phone and email support from ACADEMI's group of firearms

For registration form, [click HERE](#)

Click the link provided for more information and registration

June 10 - 14 - NASRO - Basic SRO Course - 0800 - 1700 hrs.

Fee: \$550 Non-Members / \$500 Members

The NASRO Basic School Resource Officer Course is a forty-hour (40) block of instruction designed for law enforcement officers and school safety professionals working in an educational environment and with school administrators. The course provides tools for officers to build positive relationships with both students and staff.

The course is also beneficial for educational professionals dedicated to providing a safe learning environment and provides a more in-depth understanding of the role and functions of an SRO.

Course Overview:

NASRO's Basic Course is designed to meet the needs of SROs working in schools and at all school related events. While the course is developed and presented for law enforcement professionals, anyone working with youth today will benefit from the hands-on, scientifically proven, and relevant information provided to promote and foster school safety.

Course Objectives:

- Apply the SRO TRIAD model to all aspects of the SRO assignment
- Demonstrate positive and professional behavior while interacting with all school stakeholders
- Exercise proven best practices of planning, preventing, and responding to foster school safety
- acquire knowledge of educational terminology and its associated procedures and policies

For more information & to register, [click HERE](#)

June 24 - 25 - RDS Instructor - 0800 - 1700 hrs. - Fee: \$450

Presented by Evolution Training Solutions

Class to be held at the Bedminster Range

This 16 hour RDS Instructor course will help Firearms Trainers teach shooters how to better familiarize themselves with the differences in use of iron sights vs. RDS equipped handguns and how to choose proper reliable equipment. Students will receive course material to take back to their respective agencies for full implementation of a RDS pistol program.

Topics:

- Medical / Safety Brief, Instructor Development, Weapons Handling and Familiarization
- Gear Selection, Policy Development Considerations, RDS Zero Process
- Re-engineering the Draw, Optic Occlusion / Failure, Identifying Mechanical Offset
- Shooting on the Move, Target Transitions, Target Discrimination, Red Dots in Low Light
- Shooter Workspace, Use of Cover/Concealment, Weapon Malfunction Drills
- RDS System Armoring, RDS Program Maintenance

Required Equipment: Handgun with RDS. At least 3 magazines and magazine pouch, holster must attach via the belt (paddle holsters are not allowed). 800 rounds of handgun ammunition. Eye protection and electronic ear protection. Water and snacks recommended.

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Click the link provided for more information and registration

Prerequisites: Certified Law Enforcement Firearms Instructor through state, federal, recognized private training organization, or prospective firearms instructors who've completed Instructor Development.

[Click HERE](#) for registration & more information

**July 1 - 3 - NASRO - Advanced SRO Course - 0800 - 1700 hrs.
Fee: \$450 Non-Members / \$400 Members**

The NASRO Advanced School Resource Officers Course is a twenty-four hour (24) block of instruction that focuses on more advanced techniques for the School Resource Officer. Topics covered include law updates, technology and social media, improving communication with administrators and information on current youth-related topics. Participants will also spend two hours at a school building conducting a "Site Assessment." The Course is designed for any law enforcement officer working in an educational environment. This course, following the SRO Triad model, advances the SRO's knowledge and skills as a law enforcement officer, informal counselor, and educator.

Course Objectives:

- Learn strategies to work closely with school administrators on problem solving and crime prevention strategies.
- Develop a better understanding of the causes and solutions for school violence.
- Conduct a site assessment on the school buildings within their school district.

For more information & to register, [click HERE](#).

**July 8 - 12 - NTOA SWAT Team Leader Development - 0800 - 1600
Fee: \$724 Members / \$779 Non-Members**

The focus of this training will be on pre-incident training, planning, organizing, and the tactical decision-making process used in the resolution of high-risk operations. Also included in the curriculum is an overview of SWAT training topics including selection and testing, training issues and liability, national SWAT standards and critical incident reviews. Practical applications will consist of scouting and planning warrants, small team planning, tactics used in the resolution of critical incidents, and the review of tactical incidents and videos. Attendees will participate in-group discussions, write operations orders, and develop training plans, plus critique and evaluate tactics and decisions based on a principle based SWAT decision-making process.

Upon completion of this course students will be familiar with:

- NTOA Tactical Response & Operational Standards for Law Enforcement, Recruitment, Selection, and Training of SWAT Personnel, Team Leader Legal Liability Concepts, SWAT Structure and Leadership, Survival for the Tactical Team Leader, Strategy, Training, and Mission Planning, Team Leaders and the OODA Loop, Less Lethal Tactical Decision-Making, High-Risk Warrant Service, Resolution of Barricaded Suspects, Hostage Rescue Operations, Principle Based Decision-Making Review, Incident Reviews from Past Operations

For more information & to register, [click HERE](#)

[Click the link provided for more information and registration](#)

July 15 - 19 - FBI - LEEDA Executive Leadership Institute 0830 - 1630 hrs. - Fee: \$795

The Executive Leadership Institute (ELI) is part three of the Leadership Series that makes up the FBI-LEEDA Trilogy. This cutting-edge program is designed for executive-level law enforcement leaders and focuses on the challenges facing our profession today. This highly-interactive program follows the FBI LEEDA "Cops Talking to Cops" model of professional development. The Institute uses a wide range of source materials and calls upon participants' own professional experience to facilitate individual development and learning.

Topics covered will include:

- Trends in law enforcement, implications of the President's Task Force on 21st Century Policing
- Public trust and legitimacy, bias and diversity
- Employee wellness
- Power, transformational leadership, social and emotional intelligence

[Register Now!](#)

July 29 - 31 - Complete Range Master Course - 0800 - 1700 hrs. Fee: \$755 Non-Member / \$695 Member Presented by IALEFI

This intensive three-day program is meticulously crafted to elevate both newcomers and seasoned firearms instructors.

Core Highlights of the Range Master Course:

- Positional Precision: Understand the underlying reasons and justifications behind the selection of Range Masters.
- Adaptive Adult Learning: Immerse in the nuances of adult learning techniques tailored for effective firearms training.
- Lesson Logistics: Dive deep into lesson plan creation and execution, ensuring every module you teach is impactful.
- Safety First: Prioritize the safety of range personnel and attendees at all times.
- Strategic Responses: Formulate range incident action plans, with a focus on medical emergencies.
- Mastering Management: Grasp the complete scope of a Range Master's control and influence.
- Financial Foresight: Develop budget strategies tailored for Range Master responsibilities.
- Legal Lens: Delve into pertinent case law affecting range management.
- Guidelines and Governance: Master the intricacies of policy, procedure, scheduling, and record-keeping.
- Skill Synthesis: Emphasis on instantly applicable skills that can be incorporated into your training modules.
- Design and Durability: Understand the intricacies of range design and upkeep.
- Eco-Care: Learn about hazardous material abatement, ensuring a safer environment.

For more information & to register, [click HERE](#)

Click the link provided for more information and registration

August 5 - 8 - UAS/Drone for Public Safety - 0800 - 1700 hrs.

Fee: \$899

Presented by SEPAUAS

This four-day course will provide a turn-key solution for starting an Unmanned Aircraft Systems Unit for any Public Safety Department. Students will prepare for the FAA Remote Pilot Certification Exam, setup and fly your drone, perform tactical operations, and return to the department with the essentials to hit the ground running!

This course offers:

- FAA Remote Pilot Certificate Exam Prep
- Hands-On Flight Training (drones provided)
- Equipment Setup and Management
- How to run an Operation using UAS
- Tactical Training / 3D Modeling
- Policy Writing
- FAA Remote ID
- FAA Authorizations and Waivers

To register, [click HERE](#)

August 6 - 8 - LE Pistol Mounted Optics Instructor Course

0800 - 1700 hrs. - (Day one will start at 1400 hrs.) - Fee: \$600

Presented by CM Solutions

Class to be held at the Bedminster Range

Pistol mounted optics aren't coming; they are here! This course focuses on how to teach the optic for reactive and proactive use, while taking legal and human factors into consideration, while addressing what does and doesn't change with the PMO. Students will develop a knowledge based foundation for addressing equipment, training, program and policy development concerns.

Equipment:

- Note taking materials
- 650 rounds of reliable pistol ammunition
- Mid to full size handgun w/optic
- Proper holster
- Three magazines with pouches and a suitable belt.
- Eye & ear protection
- Appropriate range attire for the weather conditions, fluids and snacks.

Prerequisites: Successful completion of state or nationally law enforcement firearms instructor program. For more information & to register, [click HERE](#)

Click the link provided for more information and registration

August 19 - 23 - Master Handgun Instructor Certification Course **0800 - 1700 hrs. - Fee: \$925**

Presented by Combative Firearms Training LLC

Class to be held at the Bedminster Range

This program exposes students to a variety of techniques, tactics, teaching methodologies, and technical knowledge to develop the instructor skills required to effectively perform their role as a handgun instructor. A significant amount of time will be spent discussing adult learning concepts and ways to apply these to live-fire range training. Students will learn about advanced classroom instructional methods, instructional leadership, how to effectively teach firearm operator skills, how to develop a training culture that is conducive to learning, and how to develop dynamic and practical range training relevant to their agency's needs. Drills on the range enforce skills in the areas of coaching, range procedures, range commands, range safety, range culture, accurate shot placement, multiple threats, decision-making, shooting while moving, identifying threats, use of cover, malfunction clearing, firing from unconventional positions, and use of verbal commands.

Student Provided Equipment: Eye and ear protection and a billed cap will be required for all students, instructors, and spectators; handgun holster; handgun; minimum of three (3) handgun magazines; magazine pouch; minimum of 1200 rounds of handgun ammunition; note-taking supplies; body armor is recommended. Students are required to have obtained a handgun instructor certification prior to this course.

For more information & to register, [click HERE](#).

August 21 - Standard Field Sobriety Testing Refresher **0830 - 1230 hrs. - No Fee**

Presented by PA DUI Association

The curriculum for this course is through the National Highway Traffic Safety Administration and the IACP. This course refreshes officers in the three (3) phases of DUI detection, proper administration and interpretation of the Standardized Field Sobriety Tests, covers recent and pertinent case law and provides updates and any changes to the current curriculum for the Basic Standardized Field Sobriety Tests.

This 4-hour refresher course is recommended by NHTSA to be taken every 2 years for officers who have completed the SFST Basic Practitioner Class and required every 2 years by PennDOT if the officer is a member of an Impaired Driving Task Force.

[Click here](#) to register, deadline to register is August 6

Click the link provided for more information and registration

August 21 - Sobriety Checkpoint Refresher - 1300 - 1700 hrs. No Fee

Presented by PA DUI Association

The curriculum for this course is through the National Highway Traffic Safety Administration and the IACP. This course refreshes officers in the three (3) phases of DUI detection, proper administration and interpretation of the Standardized Field Sobriety Tests, covers recent and pertinent case law and provides updates and any changes to the current curriculum for the Basic Standardized Field Sobriety Tests.

This 4-hour refresher course is recommended by NHTSA to be taken every 2 years for officers who have completed the SFST Basic Practitioner Class and required every 2 years by PennDOT if the officer is a member of an Impaired Driving Task Force.

[Click here](#) to register, deadline to register is August 6

August 26 - 27 - Advanced LE Pistol Course - 0830 - 1630 hrs. Fee: \$395

Presented by Police Defensive Firearms Training

Class to be held at the Bedminster Range

This two-day class is designed to increase an officer's efficiency, speed, and accuracy with their duty handgun with a goal of eliminating bad habits that cost time and installing correct technique.

Enabling Objectives:

- General firearms safety
- Safe loading, unloading, and proper clearing procedures
- Sights, zeroing, slings, holster, equipment setup
- The must-haves of pistol marksmanship
- Reloading & malfunction drills
- Shooting positions
- Multiple shots/multiple targets Drills
- Shooting on the move
- Shooting from barricades & covered positions
- Efficient training

Student Furnished Ammo Requirements: 750 Pistol Rounds

Prerequisite (one of the following):

- Active Law Enforcement member or equivalent (must be able to prove)
- Retired/former military personnel with a tactical background (must be able to prove involvement)

[Click the link provided for more information and registration](#)

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Student Furnished Individual equipment:

- Pistol with at least 3 magazines. Belt with holster and magazine pouches/vest or kit.
- 1000 rounds of training ammunition
- Weapon cleaning kit (with oil for guns.)
- Rain gear / sunscreen
- Eye and ear protection
- Food and water (we'll take an hour lunch.)
- Hat. Gloves optional, but good practice to train in them sometimes.
- Optical sight for pistol (optional, and we'll make you better with it!)

Classes have limited enrollment to ensure maximum one-on-one interaction and coaching. For more information & to register, [click HERE](#).

August 28 - 29 - LE Advanced Carbine Course - 0830 - 1630 hrs.

Fee: \$395

Presented by Police Defensive Firearms Training

Class to be held at the Bedminster Range

This two-day class is designed to increase an officer's efficiency, speed, and accuracy with their duty carbine with a goal of eliminating bad habits that cost time and installing correct technique.

This course is for the experienced shooter who has completed their agency's introductory carbine course or equivalent and seeks to learn a variety of tactical applications utilizing the duty or personally owned carbine. The course will consist of a quick review of instruction on firearm safety, firearm operation, and the proper handling techniques needed for tactical shooting. The remaining 14 hours will involve an assortment of increasingly challenging drills and events.

After completion of the tactical carbine course the student will have an in-depth understanding of firearms safety and marksmanship fundamentals and how to tactically maneuver and engage multiple targets from a variety of firing positions with the semi-automatic carbine.

Enabling Objectives:

- General firearms safety
- Safe loading, unloading, and proper clearing procedures · Sights, zeroing, slings, holster, equipment setup
- The must-haves of rifle and pistol marksmanship
- Reloading & malfunction drills
- Shooting positions
- Multiple shots/multiple targets Drills
- Shooting on the move
- Shooting from barricades & covered positions
- Efficient training

Student Furnished Ammo Requirements: 1000 rounds of rifle ammunition, 200 rounds of pistol ammunition.

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Click the link provided for more information and registration

Prerequisite (one of the following):

- Successful completion of their agency's two day introduction to Tactical Carbine course or equivalent.
- Active/Retired Law Enforcement member or equivalent (must be able to prove)
- Retired/former military personnel with a tactical background (must be able to prove involvement)

Student Furnished Individual Equipment:

- Pistol with 2 magazines / Carbine with 4 magazines · Belt with holster and magazine pouches/vest or kit · Magazine holder for the carbine/rifle and pistol.
- Knee and Elbow pads (optional)
- Weapon cleaning kit (with Oil for guns.)
- Rain gear

- Eye and Ear protection
- Food and water (We'll take an hour lunch.) · Hat/Gloves (rifles will get hot.)
- Sunscreen
- Optical Sight for rifle (Optional, but highly recommended.)
- Optical sight for pistol (Optional, and we'll make you better with it)

Classes have limited enrollment to ensure maximum one-on-one interaction and coaching. For more information & to register, [click HERE](#).

August 30 - Sobriety Checkpoints - 0830 - 1630 hrs. - No Fee Presented by PA DUI Association

The curriculum for this course is through the National Highway Traffic Safety Administration and the IACP. This course refreshes officers in the three (3) phases of DUI detection, proper administration and interpretation of the Standardized Field Sobriety Tests, covers recent and pertinent case law and provides updates and any changes to the current curriculum for the Basic Standardized Field Sobriety Tests.

This 4-hour refresher course is recommended by NHTSA to be taken every 2 years for officers who have completed the SFST Basic Practitioner Class and required every 2 years by PennDOT if the officer is a member of an Impaired Driving Task Force.

[Click here](#) to register, deadline to register is August 15

Click the link provided for more information and registration

September 3 - 5 - Motorcycle Collision Investigation

0800 - 1700 hrs. -No Fee

Presented by Institute for LE Education

Course Number: CL-307

This three-day program is designed for the experienced police officer, supervisor or traffic homicide investigator who wants to better understand the handling characteristics, design and speed factors affecting the reconstruction of motorcycle-involved collisions. Participants are involved in outdoor demonstrations and case projects.

The course curriculum includes the following:

- Identifying Motorcycle Components
- Analyzing Physical Evidence
- Identifying Collision Causation
- Human Factor Behavior
- Field Testing – Slide to Stop
- Speed Calculations and Techniques
- Helmets and Safety Equipment
- Damage Analysis

For registration form, [click HERE](#)

September 3 - 5 - Standard Field Sobriety Testing Practitioner

0830 - 1630 hrs. - No Fee

Presented by PA DUI Association

This course utilizes curriculum developed and approved by NHTSA and the IACP to train law enforcement officers in the detection and apprehension of impaired drivers utilizing the Standardized Field Sobriety Tests. Officers receive training in the three (3) phases of DUI detection – Vehicle in Motion, Driver Contact and Pre-Arrest Screening as well as documentation of their observations and courtroom testimony.

The majority of classroom time involves proper administration and interpretation of the three standardized field sobriety tests – Horizontal Gaze Nystagmus, Walk and Turn and One Leg Stand. Alcohol workshops utilizing impaired volunteer subjects are recommended; however, “dry” workshops utilizing NHTSA developed videos are available. Students successfully completing the curriculum receive a certificate as SFST practitioners.

This course serves as the initial course for impaired driving detection. It is the prerequisite course for the advanced roadside enforcement class and SFST instructor school.

[Click here](#) to register, deadline to register is August 19

Click the link provided for more information and registration

September 5 - 6 - Moving up to Supervision - 0830 - 1600 hrs.

Fee: \$295

See Benchmark Pro Seminars site for group rates

For new, first-line supervisors or those who expect such an assignment. The program presents information for work situations and will emphasize ideas to aid supervisors in developing sound judgment, self-reliance, and resourcefulness.

Topics will include:

- The supervisor as a link between management and the workforce
- Skills required to develop professional relationships with subordinates
- Encouraging the growth of subordinates through recurrent evaluations and training
- Discipline and how it reduces stress and builds unit morale
- Employee problems and how they affect productivity and labor-management relations
- Systems approach to supervision, which includes targeting objectives and monitoring, measuring, and appraising subordinate's performance
- Recognizing and dealing with troubled or troublesome employees

For registration form, [click HERE](#)

September 9 - 10 - Investigative Statement Analysis

0800 - 1700 hrs. - Fee: \$199

Presented by Precision Intelligence Consulting

Investigative Statement Analysis is the structured examination of a person's verbatim words. It is an investigative tool used to detect truth and/or deception in written statements, oral statements, transcripts, 911 calls, newspaper articles, and other statements.

Instructor Stan Burke has more than 35 years of law enforcement experience. As an FBI Special Agent he has taught Investigative Statement Analysis and Interviewing and Interrogation at the FBI Academy and the National FBI Academy.

To register, [email policetraining@buckscounty.org](mailto:email_policetraining@buckscounty.org)

Click the link provided for more information and registration

September 10 - 11 - Enforcement of PA Vehicle Inspection Regulations - 0800 - 1630 hrs. - No Fee **Presented by Institute for LE Education**

Course Number: PA-602

This training program is designed to improve the police officer's skills and knowledge in the enforcement of the Pennsylvania Vehicle Inspection Regulations, as well as certain sections of the Pennsylvania Vehicle Code regarding registration and oversized loads.

The course curriculum includes presentations in the following:

- Title 75 (Vehicle Code) Part I: Definitions
- Title 75 (Vehicle Code) Part II - Chapter 13: Registration
- Title 75 (Vehicle Code) Part IV - Chapter 41: Equipment Standards
- Title 75 (Vehicle Code) Part IV - Chapter 43: Lighting Equipment
- Title 75 (Vehicle Code) Part IV - Chapter 49: Size, Weight and Load
- Title 75 (Vehicle Code) Part IV - Chapter 61: Power of Dept/Local Authorities
- Title 75 (Vehicle Code) Part V - Chapter 63: Enforcement
- Title 67 (Inspection/Regulations) - Introduction, Suspension, Braking Systems, Lighting, Chassis, Windshield, Mirrors, Speedometer, Definitions, Steering, Tires/Wheels, Exhaust, Body, Windows, Glazing and Warning Systems
- Title 67 (Inspection/Regulations) Chapter 11-231: Reference/Authority and Intent

Applicants for this course must be law enforcement officers with knowledge of the Vehicle Code. For registration form, [click HERE](#)

September 12 - High Risk Vehicle Stops - 0800 - 1700 hrs. - No Fee **Presented by Institute for LE Education**

Course Number: PA-606

This class presents various procedures that enable the patrol officer to recognize high risk vehicle stop situations and safely execute those stops in which the occupants pose an increased risk to public and officer safety.

The course curriculum includes the following:

- Mental preparedness
- Recognition of trouble indicators
- Pre-stop procedures
- Use of force issues
- Various stop tactics

For registration form, [click HERE](#)

Click the link provided for more information and registration

September 12 - 13 - Counseling & Mentoring for Supervisors/Field Training Officers - 0830 - 1600 hrs. - Fee: \$295

See Benchmark Pro Seminars site for group rates

This seminar is designed specifically for officers and supervisors assigned the task of mentoring a new or underachieving employee or trainee. There are a variety of challenges in ensuring all efforts are undertaken to ensure a productive employee for the agency. This program will consider some basic principles and applications that might be utilized in mentoring/counseling employees to enhance their assigned roles.

Topics include:

- Recognizing employees in need of mentoring before it is too late
- Understanding the role of a mentor, including planning, organizing, directing, implementing, and evaluating activities
- Overview of effective counseling techniques
- Adult learning principles, including the use of auditory, visual, and kinesthetic
- Essential skills that mentors must have, which include strong interpersonal skills, team-building abilities, and communication skills
- Overview of proper documentation necessary during the mentoring phase
- How to effectively deal with different generations of employees

For registration form, [click HERE](#)

September 16 - 17 - Recruiting for Law Enforcement - 0800 - 1700 hrs. - Fee: \$425

Presented by Law Enforcement Seminars LLC

This course provides methods for creating more personalized contacts with police applicants in an effort to get them to engage the hiring process. This is a very challenging environment in which agencies are working to hire the best employees while competing against each other in the law enforcement labor market. This course will provide best practice information in the field of recruiting while outlining effective approaches to attract new candidates.

Topics covered will include:

- Best practices in recruiting
- Social media recruiting
- Job boards & fairs
- Lateral recruiting
- And more!

For registration form, [click HERE](#)

Click the link provided for more information and registration

September 16 - 27 - Traffic Collision Reconstruction

0800 - 1700 hrs. - No Fee

Presented by Institute for LE Education

Course Number: CL-305

The final level of the three core traffic collision investigation courses. Reconstruction contains highly technical subject matter including interpreting evidence from a collision scene, reconstructing collision and using mathematical computations to determine causation factors of a collision.

Officers use diagramming tools, measuring instruments and photographs, as well as elements of algebra, geometry and trigonometry in case determination. The course includes staged collision situations and diagramming projects to provide practice in determining the speed of a vehicle in a collision, the effects of weight shift in braking, the effects of anti-skid braking systems, direction of travel, initial contact points and position of vehicle on the roadway.

Because of the highly technical subject matter, it is mandatory for each applicant to have successfully completed the On-Scene and Advanced Collision Investigation training courses or equivalent training from a recognized training institution.

Prerequisite: Advanced & Technical Analysis Collision Investigation

For registration form, [click HERE](#)

September 17 - Medical Marijuana Workshop - 0830 - 1630 hrs.

No Fee

Presented by PA DUI Association

This workshop will address the challenges presented to law enforcement with the advent of the law.

Topics covered include:

- A brief history of marijuana
- Society's changing attitudes towards marijuana
- The plant itself
- Various forms and ingestion methods
- Paraphernalia
- The current Federal and Pennsylvania laws
- Conflicts between the Federal & State statutes
- Signs and symptoms of impairment
- Recommended procedures for traffic stops

This course was initially designed for law enforcement officers; however, it is applicable and beneficial to other members of the criminal justice system including District Attorneys, Assistant District Attorneys, Probation and Parole Officers, County DUI Coordinators, and other professional highway safety partners.

Deadline for registration is September 2, 2024. For registration form, [click HERE](#)

Click the link provided for more information and registration

September 18 - 19 - Advanced Roadside Impaired - Driving Enforcement (ARIDE) - 0830 - 1630 hrs. - No Fee **Presented by PA DUI Association**

The Advanced Roadside Impaired Driving Enforcement (ARIDE) program was developed by the National Highway Traffic Safety Administration (NHTSA) with input from the International Association of Chiefs of Police (IACP) Technical Advisory Panel and the Virginia Association of Chiefs of Police. ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC) programs.

The class begins with a SFST review to ensure students are proficient and error free in their administration of SFSTs as they are the cornerstone of all impaired driving enforcement. Students must be able to demonstrate proficiency with the administration of SFSTs to continue with the remainder of the training. The remaining instruction introduces the seven (7) established drug categories, signs and symptoms associated with each category, methods of ingestion, paraphernalia, additional roadside tests including the Modified Romberg Balance and Lack of Convergence tests, current drug trends and an overview of the Drug Evaluation and Classification Program (DECP).

It is not designed to replace the DRE program; rather, it is intended to supplement the DECP by enabling officers to recognize impairment resulting from controlled substances and to utilize a DRE. ARIDE is a prerequisite course for Drug Recognition Expert (DRE).

[Click here](#) to register, deadline to register is September 3

September 20 - Crime Scene Documentation - 0800 - 1700 hrs. **Fee: \$199**

Presented by Training Force USA

The purpose of this course is to provide participants with an understanding of documenting a crime scene through photography and sketching. This class delivers useful information on documenting a crime scene, evidence, and persons.

Proper equipment and use of evidence markers and scales when documenting evidence will be covered. Concepts such as photographing systematically with an overall, mid-range and close-up, property lighting, and composition will also be covered.

Students will be able to:

- Understand the steps to photograph a crime scene
- Understand the steps to photograph different types of evidence
- Understand the steps to photographing persons
- Understand the importance of utilizing a scale when documenting evidence for analysis
- Understand the steps to sketch a crime scene
- Understand the steps to measuring a crime scene

To register, [click HERE](#)

Click the link provided for more information and registration

September 30 - October 1 - Pre-Employment Background Investigation: Perspectives on the Process - 0830 - 1600 hrs. Fee: \$295

See Benchmark Pro Seminars site for group rates

This is an introductory two-day seminar for investigators with little or no experience or formal training in performing pre-employment background investigations. The seminar will focus on background investigations within law enforcement, security, or government organizations.

Topics include:

- The importance of the pre-employment background investigation
- What may or may not be asked during an investigation
- Federal laws relating to the employment of the handicapped
- Various resources that may be used during the course of an investigation
- Pre-employment interview techniques
- Various tests that can be used in the background investigation

To register, click [HERE](#)

**September 30 - October 2 - Street Crimes Seminar
0830 - 1630 hrs. - Fee: \$450**

Presented by Pat McCarthy Street Crimes Training

This three day seminar will include:

- Improving Police & Community Relations
- Officer Safety Issues
- Surviving Police Ambushes
- Officer Involved Shootings
- How to Conduct Effective Interviews
- Body Language Indicators
- Gang & Drug Investigation Tactics
- Developing Street Sources & Confidential Informants
- Street Smart Intelligence Gathering
- Interrogation Tactics
- Homeland Security Issues/Domestic Threats
- Covert Surveillance Techniques
- First Responder Tips for Hostage Situations
- Search Procedures
- Courtroom Testimony Survival Tactics
- De-escalation Tactics for the Mentally Distressed

This is an IADLEST National Certification Program

To register, [click HERE](#)

Click the link provided for more information and registration

October 1 - Management's Rights - 0800 - 1400 hrs. - Fee: \$180

See Van Meter & Associates site for group rates

This course teaches that the employment relationship is an enforceable contract wherein management has inherent and enforceable rights. These rights include requiring employees to: attend work on a regular basis, give a fair day's work, be subordinate to lawful directives, and perform to standards, get along with others and to be loyal to their employer's lawful business needs.

A performance-oriented model of management based on principles found in contract law, economics and performance theory is a more powerful, practical, simpler and enforceable alternative.

Topics Include:

- Understanding why management must move away from 'people management' and move towards 'performance management'.
- Providing support for the fact that courts and arbiters support the enforcement of management rights.
- Defining the 'Universal Rights' of management.
- Designing the foundation for a performance-oriented style of management.

Attendees will receive a certificate of training, a class manual and hard copies of model forms and policies to use as resources for implementing this program into their agencies.

To register and for more information, [click HERE](#)

October 7 - 8 - Dealing with Toxic Employees - 0830 - 1600 hrs.

Fee: \$295

See Benchmark Pro Seminars site for group rates

A two-day seminar for supervisory personnel who are or may have to deal with "toxic employee(s)" or personnel who are affecting performance in the workplace. This course is ideal for those who have taken the previously offered "Moving up to Supervision" seminar. It goes beyond that program's content to explore important aspects and topics in-depth, specifically addressing and confronting disruptive personnel in the workplace.

Topics include:

- The ultimate goals regarding problem employees
- The signs of a truly toxic employee
- Intervention techniques to be used regarding problem employees
- Resources available for supervisors
- Counseling (directive vs. non-directive)
- Necessary and appropriate documentation

To register, [click HERE](#)

Click the link provided for more information and registration

October 17 - 18 - Police Recruitment Seminar - 0830 - 1600 hrs.

Fee: \$295

See Benchmark Pro Seminars site for group rates

A two-day seminar for persons new or with little experience in overseeing their agency's recruitment process. The program is ideal for those who have taken the previously offered "Pre-Employment Background Investigation" seminar. It goes beyond that program's content to explore in-depth important aspects and topics about recruiting and hiring suitable candidates for departmental openings.

Topics include:

- The changing workforce in the United States
- Federal hiring law and EEC guidelines
- Management strategies for staffing and supervising a recruitment unit
- Using the Internet
- Sample advertisements and scripts
- Minority hiring and affirmative action programs
- Experiences of successful and unsuccessful recruitment campaigns

To register, [click HERE](#)

October 21 - 23 - Use of Force Instructor Recertification

0800 - 1600 hrs. - Fee: \$395

Presented by Jack Leonard

CORE AREAS:

- Use of Force
- Survival Learning
- Control Principles
- Threat Pattern Recognition
- Tactical Handcuffing
- Pressure Point Control Tactics
- Joint Locks/Take Downs
- Defensive Counter Strikes
- Shoulder Pin
- Straight/Expandable Baton
- Weapon Retention/Disarming

The Re-certification covers all the current techniques and includes the latest TPR/Use of Force Instructor Manual. Per the standard requirements for PPCT Instructor Re-certification, officers must attend a course prior to expiration of their current certification.

To register, [click HERE](#)

Click the link provided for more information and registration

November 4 - 5 - Background Investigation for Police Applicants 0800 - 1700 hrs. - Fee: \$425

Presented by Law Enforcement Seminars LLC

Taught nationally, this 12-hour course will enable investigators to uncover more about an applicant's past. Through a systematic approach to the investigation, you will become better prepared to spot important discrepancies.

In this course, you will learn about:

- Analysis techniques
- Building a life history
- Federal requirements
- Verification techniques
- Military records
- Documentation criteria
- Fraudulent documents
- And More!

For registration form, [click HERE](#)

November 5 - Search & Seizure - 0800 - 1700 hrs. - No Fee Presented by Institute for LE Education

Course Number: PA-605

This intensive one-day workshop is designed to inform the law enforcement officer of recent federal and state court decisions covering the issue of searches and seizing evidence with and without a search warrant. Topics include under what circumstances a vehicle, person and property can or cannot be searched.

For registration form, [click HERE](#)

November 5 - 6 - News Media Training for LE Leaders 0830 - 1630 hrs. - Fee: \$475 Presented by Media Training for Law Enforcement, LLC

This two-day course teaches First Responders, Command Staff, and Public Information Officers how to quickly and efficiently respond to urgent news demands. Students learn how to build successful media relations programs that deliver their agency's messages to citizens through traditional and social media.

The class combines lectures with hands-on exercises and includes on-camera training. Students encounter "crisis" scenarios and brief on "breaking" news. Classmates play the role of aggressive reporters. Critiques and discussions follow.

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Click the link provided for more information and registration

The course traces the development of news media, providing the history that has led to the emergence of social media as an important force. Students exchange "Best Practices" in the use of social media to promote their agencies' objectives.

Participants will learn how to:

- Be proactive in dealing with the news media
- Improve on-camera performance
- Control TV, radio, online, and print interviews
- Stage and conduct successful press conferences
- Write press releases that shape the story and encourage coverage
- Manage media relations in a crisis when it "hits the fan"
- Anticipate media demands and understand what drives coverage
- Build trusting relationships with reporters and editors
- Enhance an agency's reputation by promoting its good works

Students are asked to bring their own media horror stories to discuss how they could be handled differently after training.

For registration form & more information, [click HERE](#)

**November 6 - Sobriety Checkpoints - PA ONLY - 0800 - 1700 hrs.
No Fee**

Presented by Institute for LE Education

Course Number: AL-234

The course is designed to acclimate officers with a myriad of issues involved with sobriety checkpoints. It reviews vehicle code provisions relating to sobriety checkpoints and DUI enforcement, and delves into the constitutional issues of sobriety checkpoints at state and national levels.

This program will instruct officers in site selections, as well as equipment and manpower needs. Attendees will be required to participate in a mock sobriety checkpoint to familiarize themselves with the equipment used in the checkpoint operation.

The course curriculum includes the following:

- Driving Under the Influence: Vehicle Code Section 3802
- Implied Consent
- Sobriety Checkpoint Facts
- Sobriety Checkpoint Operation
- Constitutional Case Law

For registration form, [click HERE](#)

Click the link provided for more information and registration

November 7 - Standardized Field Sobriety Testing Refresher **0800 - 1200 hrs. - No Fee** **Presented by Institute for LE Education**

Course Number: AL-231

The course is designed to provide approved Standardized Field Sobriety Testing (SFST) Practitioners with current knowledge as it relates to the legal aspects of SFST, performance and procedures. This course will enhance the ability of the practitioner to apply and testify about Vertical Gaze Nystagmus, Horizontal Gaze Nystagmus, Walk and Turn and One Leg Stand tests.

The course curriculum includes the following:

- Review of Vehicle in Motion Phase
- Review of Personal Contact Phase
- Review and Update of Psychophysical Testing Phase
- Updates of Case Law and Testifying Requirements of Practitioners
- Current Use of SFST Results for DUI-Drug Enforcement

Applicants for this course must be approved. Standardized Field Sobriety Testing Practitioners.

For registration form, [click HERE](#)

November 7 - Sobriety Checkpoint Refresher - PA ONLY **1300 - 1700 hrs. - No Fee** **Presented by Institute for LE Education**

Course Number: AL-242

This half-day course is designed to serve as a refresher for officers who currently participate in sobriety checkpoints. It reviews Vehicle Code provisions relating to sobriety checkpoints and DUI enforcement. The curriculum delves into the constitutional issues of sobriety checkpoints at the state and national levels.

The program instructs the officers in site selections, as well as equipment and manpower needs.

The course curriculum includes the following:

- Driving Under the Influence - Vehicle Code Section 3802
- Implied Consent Sobriety Checkpoint Facts
- Sobriety Checkpoint Operation
- Constitutional Case Law

Applicants for this course must be sworn law enforcement officers. For registration form, [click HERE](#)

Click the link provided for more information and registration

November 7 - 8 - First Line Supervision - 0830 - 1630 hrs.

Fee: \$295

See Benchmark Pro Seminars site for group rates

This seminar extensively focuses on skills and techniques that new unit supervisors might utilize daily. It is designed for officers with little or no supervisory training who need such a program of study to oversee their unit's operation effectively.

Topics include:

- Supervision as a management tool
- Interpersonal communications
- Motivation and leadership skills
- Aspects and models for team building
- Performance appraisal
- Role of the supervisor as trainer and coach
- Use of discipline as an important supervisory tool
- Employees with problems and problem employees
- Supervising officers from various backgrounds
- Handling critical incidents within and outside the unit
- Conflict resolution

For registration form, [click HERE](#)

November 18 - 22 - FBI - LEEDA Command Leadership Institute

0830 - 1630 hrs. - Fee: \$795

The FBI-LEEDA Command Leadership Institute is an inspiring and dynamic 4½-day course specifically and uniquely designed to prepare law enforcement leaders for command level positions.

As part of the Trilogy-series of leadership courses, the Command Leadership Institute focuses on real-life contemporary strategies and techniques for those aspiring to or already in command-level assignments.

Students will be engaged in such topics as command responsibility, discipline and liability, team building, resilient leadership, and leading change within an organization.

To register, [click HERE](#)

Click the link provided for more information and registration

December 2 - 6 - NCJTC Sexual Assault Investigation Academy
0800 - 1700 hrs. - Fee: \$625
Presented by National Criminal Justice Training Center

During the academy, we will explore strategies for conducting comprehensive sexual assault investigations. You will also learn how to support victims, gather and maintain evidence, manage crime scenes, conduct effective interviews and interrogations, utilize investigative resources (SANE nurses and support services), and prepare cases for successful prosecution.

Topics discussed include:

- Sex crimes, elements of each offense, and trends and truths.
- Victim services and methods to best serve victims of sexual assault
- Investigative skills through case study and case prosecution outcomes

For more information & to register, [click HERE](#)

December 2 - April 18 - Northwestern Police Staff & Command School - 0800 - 1700 hrs. - Fee: \$4,500
Presented by Northwestern Center for Public Safety

For more than 40 years, law enforcement organizations throughout the U.S. and around the globe have recognized SPSC's significant impact on their organizations. The program's unparalleled academic curriculum focuses on the management topics required for successful leadership in today's environment.

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Students who complete SPSC are better prepared to:

- Think globally rather than remain task-oriented
- Deliver services effectively and efficiently
- Analyze the environment
- Mitigate legal exposure
- Develop systems of accountability

Adjunct instructors and guest lecturers, all experts in their fields, enhance the learning experience with an innovative mix of academic principles and practical applications, blending instruction in concepts and strategies with the how-to of implementing those lessons and leading in situations where the problems are real and agency outcomes are critical.

Course activities encourage class members to learn from each other's experiences, build relationships, and develop networks that will last long after the course has ended.

Scheduling is two weeks on, two weeks off. Prerequisites - two years supervisory experience

For more information & to register, [click HERE](#)

Click the link provided for more information and registration

DECEMBER 2024

December 16 - Social Media & Open Source Investigations

0800 - 1630 hrs. - Fee: \$225

Presented by Blue to Gold

In the dynamic realm of criminal investigations, the internet plays a pivotal role, and criminal organizations increasingly leverage social media and Open-Source Intelligence (OSINT) in their activities.

You will gain proficiency in navigating, searching, and exploiting major social media networks in this class. Uncover the secrets of lesser-known platforms, learn to link social media accounts to investigative targets, and harness the power of current OSINT websites and search techniques.

"Social Media and Open-Source Intelligence Techniques" goes beyond the basics, delving into essential topics such as utilizing software and applications post-training, preserving data for court, and mastering the intricacies of crafting subpoenas and search warrants for social media data. Instructor Nick Jerman even reveals the art of extracting crucial information from suspects' posted photos.

Tailored for all ranks within a police agency, from patrol officers to chiefs, this innovative course empowers attendees to extract information, enhance online investigations, and safeguard themselves and their families on the internet swiftly and confidently. Recognizing the rapid evolution of social media influenced by modern political, policing, and

For registration form, [click HERE](#)

Click the link provided for more information and registration

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