TRAINING SCHEDULE 2025/2026



Courses can now be viewed online at: www.BucksCountyPoliceAssociation.com

Classes are limited to current police and law enforcement officers.



2026 POLICE IN-SERVICE SCHEDULE



Day One: Legal Updates / TBD Day Two: TBD / TBD 0830 – 1630 hrs.

To schedule your department, email policetraining@buckscounty.org

<u>JANUARY</u> <u>APRIL</u> 21 - 22 15 - 16 22 - 23

29 – 30 Chiefs Only

 FEBRUARY
 MAY

 18 - 19
 13 - 14

20 - 21 27 - 28

MARCH

18 - 19

25 - 26



BUCKS COUNTY ACCREDITATION



What is it?

- Endorsed by the Bucks County Chiefs of Police Association and the Montgomery County Chiefs of Police Association.
- Provides recognition and reward for officers excelling in law enforcement.
- Encourages professionalism through training.

What do I need to become Accredited?

- Officers need 50 Continuing Education Units (CEU's).
- Officers need to document their departmental accomplishments and responsibilities that would lead to the professionalism of the officer.
- Officers must be actively involved in their community through participation in volunteer organizations, youth groups, and other activities that are not specifically law enforcement related.

Application Process: To attain Accreditation through Bucks County, all applicants are required to complete and submit the application to the Bucks County Police Training Center for review. Electronic applications are preferred. This application will include, but may not be limited to, areas of education/training, departmental accomplishments and/or responsibilities, and community service commitments.

For Accreditation Application and More Information: email policetraining@buckscounty.org or call (215) 340-8410

December 4 - 5 - Sexual Assault Investigation Day 1: 0800 - 1700 hrs. - Day 2: 0800 - 1200 hrs. - Fee: \$445 *Presented by Law Enforcement Seminars LLC*

Sexual assault cases are some of the most challenging types of investigations that criminal investigators face. Delays in reporting, uneasy victims, lack of evidence, and credible suspects often reduce the likelihood of successful prosecution. Participants in this course, whether new investigators or seasoned veterans, will learn innovative, courtroom-proven investigative techniques.

Attendees will examine types and sources of evidence, rapport building with victims, suspect interview techniques, supportive services, beneficial pretrial motions, case law, and issues surrounding false reports. Case studies illustrate key points.

The course instructors are veteran sexual assault investigators who offer proven methods and are passionate about conducting aggressive investigations that lead to positive outcomes. Participants will leave with increased understanding, tools to conduct more in-depth investigations, resources to better manage victims, and tactics to obtain information from suspects.

For registration, click HERE

December 8 - April 10, 2026 - (2 weeks on/2 weeks off)
Police Staff & Command School - 0830 - 1630 hrs. - Fee: \$4,700
Presented by Northwestern Center for Public Safety

Adjunct instructors and guest lecturers, all experts in their fields, enhance the learning experience with an innovative mix of academic principles and practical applications. Instruction blends concepts and strategies with practical how-to's of implementing those lessons. Our proven track record includes graduates who can lead in situations where the problems are real, and agency outcomes are critical.

Curriculum topics will include:

- Budgeting
- Contemporary Policing
- Decision Making & Problem Solving
- Employee Relations
- Evaluating Products & Services
- Human Resources
- Leadership and Management
- Organizational Behavior
- Planning and Policies
- Project Management
- Statistics
- More!

For more information & registration, click HERE

January 13 - Standard Field Sobriety Testing Refresher 0830 - 1230 hrs. - No Fee

Presented by PA DUI Association

The curriculum for this course is through the National Highway Traffic Safety Administration and the IACP. This course refreshes officers in the three (3) phases of DUI detection, proper administration and interpretation of the Standardized Field Sobriety Tests, covers recent and pertinent case law and provides updates and any changes to the current curriculum for the Basic Standardized Field Sobriety Tests.

This course is recommended by NHTSA to be taken every 2 years for officers who have completed the SFST Basic Practitioner Class and required every 2 years by PennDOT if the officer is a member of an Impaired Driving Task Force.

Click <u>HERE t</u>o register, deadline is 12/29/25.

January 13 - Sobriety Checkpoint Refresher - 1300 - 1700 hrs. No Fee

Presented by PA DUI Association

This course is designed to fulfill NHTSA / IACP and PennDOT requirements that officers having already attended the 8-hour Sobriety Checkpoint Training and working sobriety checkpoints receive periodic refresher training. NHTSA / IACP and PennDOT require checkpoint refresher training every four (4) years for officers who work checkpoints. PennDOT has an additional requirement for PTS coordinators or their designee who instruct checkpoint refreshers classes within their county or task force to attend the refresher training every four (4) years.

The course covers the legality of sobriety checkpoints, relevant case law, any applicable case law updates, operation plans, site selection criteria, briefing, individual assignments, set up, execution, tear down, debriefing and post checkpoint administrative procedures. There is also a statutory review of Title 75 and Title 18 regarding offenses regularly encountered at checkpoints along with instruction in dealing with unusual situations such as sovereign citizens and uncooperative motorists. Officers successfully completing the curriculum receive a certificate and are considered trained in compliance with NHTSA / IACP and PennDOT guidelines.

Click <u>HERE</u> to register, deadline is 12/29/25.

January 14 - Sobriety Checkpoints - 0830 - 1630 hrs. - No Fee *Presented by PA DUI Association*

This course is designed to train law enforcement officers to participate in Sobriety Checkpoints. It is a NHTSA / IACP requirement that all officers participating in a Sobriety Checkpoint receive this training followed by refresher training every two (2) years.

Topics covered include the legality of Sobriety Checkpoints, relevant case law, case law update(s), site selection criteria, operation plans, briefing, set up, individual assignments and responsibilities, execution, handling of evidence, tear down, debriefing and post checkpoint administrative procedures. There is a statutory review of both Title 75 and Title 18 regarding offenses most often encountered at a checkpoint along with instruction in how to deal with unusual or challenging situations such as sovereign citizens or uncooperative motorists.

Lastly, officers participate in setting up, executing and tearing down a mock checkpoint utilizing a task force trailer and equipment. They see first-hand the relative positions and responsibilities of all members of the checkpoint as well as getting hands on experience with the associated equipment.

Officers successfully completing the curriculum receive a certificate and are certified to work Sobriety Checkpoints.

Click HERE to register, deadline is 12/30/25.

January 27 - 28 - Enforcement of PA Vehicle Inspection Regulations 0800 - 1700 hrs. - No Fee - Course #PA-602, Class #5647 *Presented by Institute for LE Education*

This training program is designed to improve the police officer's skills and knowledge in the enforcement of the Pennsylvania Vehicle Inspection Regulations, as well as certain sections of the Pennsylvania Vehicle Code regarding registration and oversized loads.

Applicants for this course must be law enforcement officers with knowledge of the Vehicle Code.

The course curriculum includes presentations in the following:

Title 75 (Veh. Code) Part I - Definitions

Title 75 (Veh. Code) Part II - Chapter 13: Registration

Title 75 (Veh. Code) Part IV - Chapter 41: Equipment Standards

Title 75 (Veh. Code) Part IV - Chapter 43: Lighting Equipment

Title 75 (Veh. Code) Part IV - Chapter 49: Size, Weight and Load

Title 75 (Veh. Code) Part IV - Chapter 61: Power of Dept/Local Authorities

Title 75 (Veh. Code) Part V - Chapter 63: Enforcement

Title 67 (Inspection/Regulations) - Introduction, Suspension, Braking Systems, Lighting, Chassis, Windshield, Mirrors, Speedometer, Definitions, Steering, Tires/Wheels, Exhaust, Body, Window Tinting, Glazing and Warning Systems

January 29 - Search & Seizure - 0800 - 1700 hrs. - No Fee Course #PA-605, Class #5648 *Presented by Institute for LE Education*

This intensive one-day workshop is designed to inform the law enforcement officer of recent federal and state court decisions covering the issue of searches and seizing evidence with and without a search warrant. Topics include under what circumstances a vehicle, person and property can or cannot be searched.

For registration form, click **HERE**

February 2 - 6- FBI LEEDA Supervisor Leadership Institute 0830 - 1630 - Fee: \$795

Presented by FBI LEEDA

The Supervisor Leadership Institute (SLI) is part one of the three-step leadership series that makes up the FBI-LEEDA Trilogy. While targeting to first-line supervisors, the SLI course is suitable for all police leaders – sworn and civilian. SLI students will be engaged in such topics as credibility, discipline, liability, and leadership styles.

FBI-LEEDA instructors are current or former command-level law enforcement leaders who have not only extensive leadership experience, but a passion for teaching.

The following topics will be covered:

Defining leadership, generational effects of leadership, leadership as a lifestyle, leadership traits. Building credibility, organizational credibility.

Four pillars of discipline, immunity, supervisor liability.

Participants will complete a DISC assessment of their personal leadership style.

For more information & registration, click HERE

February 17 - 19 - Standard Field Sobriety Testing - 1400 - 2200 hrs.

Presented by PA DUI Association

This course utilizes curriculum developed and approved by NHTSA and the IACP to train law enforcement officers in the detection and apprehension of impaired drivers utilizing the Standardized Field Sobriety Tests. Officers receive training in the three (3) phases of DUI detection – Vehicle in Motion, Driver Contact and Pre-Arrest Screening as well as documentation of their observations and courtroom testimony.

The majority of classroom time involves proper administration and interpretation of the three standardized field sobriety tests – Horizontal Gaze Nystagmus, Walk and Turn and One Leg Stand. Alcohol workshops utilizing impaired volunteer subjects are recommended; however, "dry" workshops utilizing NHTSA developed videos are available.

Students successfully completing the curriculum receive a certificate as SFST practitioners. This course serves as the initial course for impaired driving detection. It is the prerequisite course for the advanced roadside enforcement class and SFST instructor school.

Click <u>HERE</u> to register, deadline is 02/02/26.

February 23 - 27 - Death Investigation Academy Training 0800 - 1630 - Fee: \$625 *Presented by National Criminal Justice Training Center*

Students will explore strategies for conducting death investigations that occur from several origins. Learn how to evaluate the crime scene, conduct effective interviews and interrogations, develop case leads, utilize investigative resources (crime laboratories, medical examiners), and comprehend medical autopsies.

Upon completion of this training, you will be able to:

Leverage new techniques when coordinating and conducting death investigations.

Consider types of deaths and apply concepts for investigating each.

Apply techniques related to conducting interviews.

Develop strategies for working with a medical examiner during investigations.

For more information & registration, click HERE

February 24 - Ethics and Integrity - 0800 - 1700 - No Fee Course #PA-627, Class #5649 *Presented by Institute for LE Education*

This course will define ethics and integrity, address how to create a culture of these principles in police organizations, provide students with tips on how to develop an ethical survival mindset, provide an understanding of officer discretion, examine how officers rationalize unethical behavior, and address pretextual traffic stops and how to perform them ethically.

This course is designed to cover each of the above topics while also providing several examples of how bad police / public interactions can lead to public mistrust. The goal of this course is to foster a positive attitude toward ethical behavior, as well as providing an understanding of how this mindset benefits both society and officers. Designed for both command staff to foster an internal assessment of organizational priorities as well as street officers who would benefit from a reminder of the reasons they sought this rewarding profession as a career, the course will enable officers to make sound, ethical decisions while enforcing the laws of their jurisdiction and the Commonwealth.

For registration form, click **HERE**

February 25 - 26 - Tactical Communications: Realistic De-escalation 0800 - 1700 - No Fee - Course #PA-625, Class #5650 *Presented by Institute for LE Education*

This course examines the perceptions that many outside law enforcement have about law enforcement de-escalation and compares that with the realities faced on the street. We take a long look at the tactical considerations involved with the de-escalation process while also examining the training needs required to be more successful in influencing behavior for people in conflict and in crisis. We look at verbal skills, non-verbal behaviors, and effective intervention techniques that are instrumental in defusing conflict situations. This will allow the individual professional to increase their chances of ending the encounter on a positive note, thereby minimizing the danger posed by individuals being fueled by contaminated thinking.

Specific topics covered include effective methods of communication, barriers to communication, non-verbal communication, de-escalation techniques and tactical considerations. The course is designed to cover each of the topics mentioned while also delving into other areas such as proxemics and kinesics and how each is involved in defusing escalating situations. In addition, we discuss the threat-assessment process as well as post-event professional articulation. These tactical communications and de-escalation techniques are being presented to enable departments and individuals to learn skills designed to prevent potential conflicts from spiraling out of control, stressing that a positive outcome is the desired goal of each citizen interaction.

February 27 - Scenario Based Realistic De-escalation - 0800 - 1200 - No Fee - Course #PA-629, Class #5651 *Presented by Institute for LE Education*

This immersive, scenario-based de-escalation training is designed to equip law enforcement officers with practical skills to defuse tense situations effectively and safely. In this course, participants will engage in a series of realistic, role-play scenarios that challenge them to apply de-escalation techniques and strategies learned in the preceding lecture. Each scenario will present complex, dynamic situations that require officers to assess context, recognize behavioral cues, make rapid decisions, and choose the most appropriate response to de-escalate potential conflict.

Learning Objectives:

Apply de-escalation techniques learned in the lecture to live scenarios.

Assess diverse situations to determine the best course of action.

Enhance communication skills to reduce tension and build rapport.

Improve decision-making under pressure through scenario-based practice.

For registration form, click **HERE**

March 10 - 12 - Standard Field Sobriety Testing Instructor 0830 - 1630 - No Fee *Presented by PA DUI Association*

This course utilizes curriculum developed by NHTSA and the IACP to train officers to teach Standardized Field Sobriety Testing. All students must be SFST trained, and they must be proficient in knowledge, administration and interpretation of the Standardized Field Sobriety Tests.

The course is designed to enable officers to effectively teach the NHTSA / IACP certified SFST Basic Practitioner class. Topics covered include a definition of learning, the three (3) established domains of learning, different methods of teaching and their effectiveness, identification and utilization of various teaching aids, team teaching, the basics of running an alcohol workshop and more. Officers successfully completing the curriculum will receive a certificate.

Please note: It is highly recommended students completing this course should assist in teaching several SFST Basic Practitioner courses and act as a dosing instructor in a wet lab before becoming a lead instructor and acting as administrator of the basic course.

This course is also a prerequisite for Drug Recognition Expert (DRE).

Click <u>HERE</u> to register, deadline is 02/23/26.

March 16 - On-Scene Homicide by Vehicle Collision Investigation Refresher - 0800 - 1700 - No Fee Course #CL-325, Class #5685

Presented by Institute for LE Education

This course is designed with the intent of providing review and practice to law enforcement personnel who have attended the On-Scene and Homicide by Vehicle Collision Investigation.

Prerequisite: CL-302 On-Scene and Homicide by Vehicle Collision Investigation

This is a multiple day course. Officers may complete one to three days, depending up on prior training. Attendance at individual day course topics is permissible with advanced notice/registration.

For registration form, click **HERE**

March 16 - 17 - Agency Spokesperson Seminar - 0830 - 1600 Fee: \$295 - see site for discount rate! *Presented by Institute for Benchmark Pro Seminars*

An introductory two-day seminar for the designated public information officer, chief, assistant chief, or other agency individual who serves as a spokesperson for their department with the media during an event involving broad community interest or concern. The seminar is primarily designed for individuals with limited formal media training, providing fundamental information to help them develop their skills as departmental liaisons with the media.

Topics presented include:

Role/goal of a public information officer.

Legal aspects and repercussions of disseminating information.

Writing news releases that have impact and get noticed.

Handling tricky questions.

Never having to say "no comment".

State Public Records Law.

Building a solid relationship with local reporters.

Using the media to your advantage.

Being "on call" - a necessary part of the job!

Handling the intense media spotlight when a tragedy or major case occurs.

March 17 - Technical & Advanced Analysis Collision-Investigation Refresher - 0800 - 1700 - No Fee - Course #CL-326, Class #5686 *Presented by Institute for LE Education*

This course is designed with the intent of providing review and practice to law enforcement personnel who have attended the Technical and Advanced Analysis Collision Investigation.

Prerequisites:

CL-302 On-Scene and Homicide by Vehicle Collision Investigation CL-303 Advanced and Technical Analysis Collision Investigation

This is a multiple day course. Officers may complete one to three days, depending up on prior training. Attendance at individual day course topics is permissible with advanced notice/registration.

For registration form, click **HERE**

March 18 - Traffic Collision Reconstruction Refresher 0800 - 1700 - No Fee - Course #CL-327, Class #5687 *Presented by Institute for LE Education*

This course is designed with the intent of providing review and practice to law enforcement personnel who have attended the Traffic Collision Reconstruction.

Prerequisites:

CL-302 On-Scene and Homicide by Vehicle Collision Investigation CL-303 Advanced and Technical Analysis Collision Investigation CL-305 Traffic Collision Reconstruction

This is a multiple day course. Officers may complete one to three days, depending up on prior training. Attendance at individual day course topics is permissible with advanced notice/registration.

March 19 - Medical Marijuana Workshop - Updated 2025 0830 - 1630 - No Fee

Presented by PA DUI Association

This workshop will address the challenges presented to law enforcement with the advent of the new law. Topics covered include a brief history of marijuana, society's changing attitudes towards marijuana, the plant itself, various forms and ingestion methods, paraphernalia, the current Federal and Pennsylvania laws, conflicts between the Federal and State statutes, signs and symptoms of impairment and recommended procedures for traffic stops.

The course was initially designed for law enforcement officers; however, it is applicable and beneficial to other members of the criminal justice system including District Attorneys, Assistant District Attorneys, Probation & Parole officers, County DUI Coordinators, and other professional highway safety partners.

Click **HERE** to register, deadline is 05/04/26.

March 24 - 26 - Standard Field Sobriety Testing Practitioner 0800 - 1700 - No Fee - Course #AL-230, Class #5652 *Presented by Institute for LE Education*

This course is designed to provide instructional and practical experience to the law enforcement officer by demonstrating techniques that can be utilized in the field for the detection of a person who is under the influence of alcohol or other drugs. Class participants are trained in the techniques of conducting the standardized test battery. Applicants for this course must be sworn law enforcement officers.

The course curriculum includes the following:

DUI Detection - Vehicle in Motion

Personal Contact with DUI Operator

Techniques and Applications of Horizontal Gaze Nystagmus Test (HGN)

Techniques and Applications of Vertical Gaze Nystagmus Test (VGN)

Techniques and Applications of Walk and Turn Test

Techniques and Applications of One Leg Stand Test

Processing and Report Writing

March 27 - Standard Field Sobriety Testing Refresher 0800 - 1200 - No Fee - Course #AL-231, Class #5653 *Presented by Institute for LE Education*

The course is designed to provide approved Standardized Field Sobriety Testing (SFST) Practitioners with current knowledge as it relates to the legal aspects of SFST, performance and procedures. This course will enhance the ability of the practitioner to apply and testify about Vertical Gaze Nystagmus, Horizontal Gaze Nystagmus, Walk and Turn and One Leg Stand tests.

Applicants for this course must be approved Standardized Field Sobriety Testing Practitioners.

The course curriculum includes the following:

Review of Vehicle in Motion Phase

Review of Personal Contact Phase

Review and Update of Psychophysical Testing Phase

Updates of Case Law and Testifying Requirements of Practitioners

Current Use of SFST Results for DUI-Drug Enforcement

For registration form, click **HERE**

March 27 - DUI Case Law - 1230 - 1630 - No Fee Course #AL-263, Class #5654 *Presented by Institute for LE Education*

Case law in the Commonwealth of Pennsylvania, as well as that written by Federal courts affects everyone, especially the daily operations of law enforcement agencies. Case law becomes a benchmark upon which all later courtroom decisions are based and is constantly changing.

This course is designed to present, interpret, and discuss current constitutional, and PA statutory issues related to traffic and the enforcement of impaired driving involving both drugs and/or alcohol.

This course is continuously updated.

March 30 - April 1 - Cellular Technology, Records & Analysis 0800 - 1600 - Fee: \$750

Presented by A.B.M. Intel

This 3-day intermediate level course was designed to provide the attendee with a basic understanding of how cellular telephones operate, the records they generate, how to obtain them, and how to leverage them in an investigation. The course mixes lecture content with practical exercises to provide the student with plenty of hands-on time analyzing records using CellHawk.

Course Topics:

Cellular technology and evolution
Target development and resources
Legal process and considerations
Provider records
Mapping
Records Analysis
Specialized location data (RTT, TA, LocDBor)

Required Materials:

Laptop w/WIFI capability (no VPN) Microsoft Excel External mouse (highly recommended)

Prerequisites: CellHawk Basic (CB) recommended but not required. Qualified attendees can take CTRA as an entry-level course.

The course meets the requirements to take the CellHawk Certified User examination.

For more information & registration, click **HERE**

April 7 - High Risk Vehicle Stops - 0800 - 1700 hrs. - No Fee Course #PA-606, Class #5655 *Presented by Institute for LE Education*

This class presents various procedures that enable the patrol officer to recognize high risk vehicle stop situations and safely execute those stops in which the occupants pose an increased risk to public and officer safety.

The course curriculum includes the following:

- Mental preparedness
- Recognition of trouble indicators
- Pre-stop procedures
- Use of force issues
- Various stop tactics

For registration form, click **HERE**

April 8 - Report Writing & Case Preparation - 0800 - 1700 hrs. No Fee - Course #PA-624, Class #5656 *Presented by Institute for LE Education*

This course provides law enforcement professionals with the necessary tools for composing a proper police narrative as it pertains to the DUI arrest. We will examine the case preparation process and look at specific aspects of presenting a DUI case at trial. Successful prosecution of these cases hinges not only on proper note taking and report preparation but also on preparedness and proper presentation at trial.

Topics covered will include:

Vital elements of a professional police report

Proper grammar and punctuation

Common report writing mistakes.

Although this course is geared toward successful DUI prosecution, the instruction provided is applicable across a wide range of investigatory narratives. Both new and seasoned officers will benefit from the course as it provides a primer for new members of law enforcement and a refresher for seasoned officers who would benefit from additional instruction in this area.

This course will be an interactive course. It is designed for students to actively participate through discussion, verbal exercises, written exercises, and the preparation of a DUI report.

For registration form, click **HERE**

April 8 - Standard Field Sobriety Testing Refresher 1400 - 2200 hrs. - No Fee *Presented by PA DUI Association*

This course is intended for newer, less experienced officers who completed Basic Standardized Field Sobriety Testing (SFST-B) course with the "dry" workshops, or experienced officers who previously attended SFST-B but have been away from the patrol function in law enforcement for an extended period.

The curriculum for this course is through the National Highway Safety Administration and IACP. This course refreshes officers in the three (3) phases of DUI detection, proper administration, and interpretation of the Standardized Field Sobriety Tests, covers recent and pertinent case law and provides updates and any changes to the curriculum for the Basic Standardized Field Sobriety Tests.

This course also includes a live alcohol workshop where students administer the three standardized field sobriety tests on impaired subjects who have been dosed with alcohol.

Click **HERE** to register, deadline is 03/24/26.

April 13 - 24 - On-Scene Vehicle Collision Investigation 0800 - 1700 hrs. - No Fee - Course #CL-302, Class #5657 *Presented by Institute for LE Education*

The first of the three levels of collision investigation training courses. The training is designed to provide the participants with the awareness and skills necessary to conduct a traffic collision investigation at the scene.

The course curriculum includes the following:

Classification of Traffic Collision

Series of Collision Events

Physical Evidence from the Traffic way

Collision Photography

Measuring and Diagramming Collision Scenes

Scale Diagrams

Interviewing Drivers and Witnesses

Minimum Speed Determination from Skid Marks

Use of Traffic Template

Analysis Information and Case Preparation

Principles of Mathematics Used in Collision Investigation

For registration form, click **HERE**

April 20 - 21 - Overdose Death Investigations
Day 1: 0800 - 1700 hrs. - Day 2: 0800 - 1200 hrs. - Fee: \$445
Presented by Law Enforcement Seminars LLC

Overdose deaths have risen to epidemic proportions across the United States, surpassing car accidents in 2018 and continuing today. Many law enforcement agencies have been caught offguard in their response, or lack thereof, to the crisis. Developing and implementing a law enforcement investigative and prosecutorial response to the overdose epidemic not only builds trust within the community, but it also holds those involved with drug trafficking accountable. More importantly, it saves lives. This course offers a thorough foundation for a departmental response to overdoses from the crime scene to the court room.

This course is designed for narcotics investigators, homicide investigators, patrol officers, supervisors, task force directors and crime scene investigators.

For more information & registration, click HERE

April 27 - 28 - Dealing with Toxic Employees - 0830 - 1600 Fee: \$295 - see site for discount rate! *Presented by Institute for Benchmark Pro Seminars*

A two-day seminar for Supervisory Personnel who are or may have to deal with "Toxic Employee(s)" or personnel who are affecting performance in the workplace. This course is ideal for those who have taken the previously offered "Moving up to Supervision" seminar. It goes beyond that program's content to explore in-depth vital aspects and topics concerned explicitly with addressing and confronting personnel who are disruptive in the workplace.

Topics include:

The ultimate goals regarding problem employees

The signs of a truly toxic employee

Intervention techniques to be used regarding problem employees

Resources available for supervisors

Counseling (directive vs. nondirective)

Necessary and appropriate documentation

For more information & registration, click HERE

April 27 - 29 - Interview & Interrogation - 0800 - 1700 hrs. No Fee - Course #CR-557, Class #5658 *Presented by Institute for LE Education*

This three-day course of instruction is designed to facilitate both patrol officers and criminal investigators while dealing with deceptive subjects. It provides the student with the tools necessary to conduct suspect interviews, identify the deceptive subject and obtain confessions. We will discuss the phases of the formal interview and expose each participant to the potential utility of different questioning techniques used to obtain more detailed information in compliant subjects. An important goal of this instruction is to raise the confidence level of the officer by using a systematic approach to finding the truth so that they can confront the dishonest subject and ultimately gain the truth.

This course utilizes video from real life interviews so that the student has the opportunity to see the successful employment of the techniques that are taught. Extensive instruction and discussion of video examples that detail what deception looks and sounds like will provide the student with valuable insight into detecting deception.

We will discuss the steps to interrogation which include developing themes and tailoring a monologue, positively confronting the deceptive subject, handling any denials, redirecting their resistance to telling the truth and gaining the guilty person's trust through empathy and rapport building.

May 4 - 6 - Advanced Cellular Records Analysis - 0800 - 1600 hrs. Fee: \$825

Presented by A.B.M. Intel

This advanced level course is designed to build upon the information and concepts covered in Cellular Technology, Records, and Analysis (CTRA) with an emphasis on advanced analysis, report writing, and preparing for courtroom testimony.

Course Topics:

Cellular provided network operations Raw records analysis Provider specific advanced analysis Troubleshooting records issues Timing advance and RTT

Required Materials:

Windows laptop w/Admin rights
Internet access and web browser (no VPN)
Microsoft Excel and PowerPoint (full version)
External mouse and monitor (recommended)

Prerequisites:

Completion of CTRA, or comparable training and experience Extensive case work and advanced knowledge your analysis tool Advanced knowledge of NDCAC and cell site lists

For more information & registration, click HERE

May 4 - 22 - Northwestern Executive Management Program 0830 - 1630 hrs. - Fee: 2,800 *Presented by Northwestern Center for Public Safety*

Join fellow chiefs, deputy chiefs, sheriffs, and other experienced senior public safety managers in our Executive Management Program (EMP) for three weeks dedicated to the examination of the key issues and trends that are shaping law enforcement today.

This course features daily guest speakers who present on current topics in their fields of expertise. Each day dawns with a different speaker and a different topic selected from a continually revised slate of advanced managerial concepts.

Among the issues that recent participants have examined are Ethics & Legal Updates, Officer Assessment & Promotion, Recruitment & Retention, Media Relations, Critical Incident Command, and Leading in Crisis, among many others

For more information & registration, click <u>HERE</u>

May 7 - 9 - TPR/Use of Force Instructor Recertification 0800 - 1600 hrs. - Fee: \$395.00 *Presented by Jack Leonard*

Per the standard requirements for PPCT Instructor Recertification, officers must attend a course prior to expiration of their current certification.

For registration, click HERE

May 11 - Conflict Resolution, Diversity, and Emotional Intelligence Seminar - 0830 - 1600 hrs. - Fee: \$195 - see site for discount rate! *Presented by Institute for Benchmark Pro Seminars*

This one-day seminar is designed specifically for officers and individuals who work in highly stressful environments or potentially volatile situations. Instructor presentations, practical exercises, and scenario presentations will help students understand their abilities and skills in a variety of conditions.

Topics include:

The concept of emotional intelligence

Basic verbal techniques as a method to de-escalate confrontations

Enhancing the probability of an officer's emotional survival

Intervention techniques

Resources that supervisors have when confronted with a problem employee

The Six Pillars of Character

Forces that create workplace tension

The basic causes of conflict

For more information & registration, click **HERE**

May 11 - 15 - TPR/Use of Force Instructor Certification 0800 - 1600 hrs. - Fee: \$495.00 *Presented by Jack Leonard*

This course covers all the current techniques and includes the latest TPR/Use of Force Instructor Manual.

CORE AREAS:

- Use of Force
- Survival Learning
- Control Principles
- Threat Pattern Recognition
- Tactical Handcuffing
- Pressure Point Control Tactics
- Joint Locks/Take Downs
- Defensive Counter Strikes
- Shoulder Pin
- Straight/Expandable Baton
- Weapon Retention/Disarming

For registration, click HERE

May 20 - 21 - Advanced Roadside Impaired Driving Enforcement (ARIDE) - 0830 - 1630 hrs. - No Fee *Presented by PA DUI Association*

The Advanced Roadside Impaired Driving Enforcement (ARIDE) program was developed by the National Highway Traffic Safety Administration (NHTSA) with input from the International Association of Chiefs of Police (IACP) Technical Advisory Panel and the Virginia Association of Chiefs of Police. ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC) programs.

The class begins with a SFST review to ensure students are proficient and error free in their administration of SFSTs as they are the cornerstone of all impaired driving enforcement. Students must be able to demonstrate proficiency with the administration of SFSTs to continue with the remainder of the training. The remaining instruction introduces the seven (7) established drug categories, signs and symptoms associated with each category, methods of ingestion, paraphernalia, additional roadside tests including the Modified Romberg Balance and Lack of Convergence tests, current drug trends and an overview of the Drug Evaluation and Classification Program (DECP).

It is not designed to replace the DRE program; rather, it is intended to supplement the DECP by enabling officers to recognize impairment resulting from controlled substances and to utilize a DRE.

ARIDE is a prerequisite course for Drug Recognition Expert (DRE).

Click HERE to register, deadline is 05/05/26.

May 26 - Protecting the Guardian Workshop - 0800 - 1700 No Fee

Presented by Mark DiBona & Nick Greco

The goal of this one-day seminar is to educate and train officers and their families on the prevention of stress, trauma, suicide, and the impact of the job; to emphasize the three pillars of pride: self, job, and family.

Our experts present on personal responsibility, mental and physical wellness, retirement and beyond, peer support, history of law enforcement, the aging process and law enforcement, and the changing environment.

Training topics will include, but not limited to: PTSD, burnout and vicarious traumatization, retirement and beyond, survivor guilt and coping mechanisms, family support and involvement workshops.

To register, email policetraining@buckscounty.org

May 27 - 29 - CSI & Forensic Investigation plus Photography 0830 - 1630 hrs. - Fee: \$495 *Presented by Sirchie*

This 3-day course covers state-of-the-art methods of identifying, recording, processing & preserving various types of evidence found at the scene of the crime. The program is geared for hands-on use of equipment, materials & supplies necessary for a thorough & comprehensive evidence collection mission.

Curriculum will include:

Basic to Advanced Photography including Low Light Photography
Biofoam & Casting
"SirchSil" & Gelatin Lifters
Traditional, Magnetic, & Fluorescent Fingerprint Powder Processing Techniques
Chemical Processing Techniques

Wet Surface & Latent Print from Tape Processing

Presumptive Blood Testing

And more!

For more information & registration, click HERE

June 1 - 12- Technical & Advanced Analysis Collision Investigation 0800 - 1700 hrs. - No Fee - Course #PA-303, Class #5659 *Presented by Institute for LE Education*

The second of the three levels of core traffic collision investigation courses.

This course is designed for the experienced police officer, supervisor or traffic homicide investigators who has collision investigation training and is proficient in collision investigation and evidence gathering, measuring, scaling diagramming and obtaining minimum speed from skid marks.

Applicants for this course must have successfully completed the On-Scene/Homicide by Vehicle Collision Investigation Training Course or equivalent training from a recognized training institution.

The course curriculum includes the following:

Speed/Velocity Equations

Time and Distance Evaluation Methodology

Pedestrian Studies

Vehicle Acceleration Studies

Diagramming

Basic Motorcycle Collision Investigation

Basic Commercial Vehicle Collision Investigation

Field Projects

Lamp Examination

Tire Examination

Vehicle Dynamics

Human Factors

For registration form, click **HERE**

June 11 - Medical Marijuana - Updated 2025 - 0830 - 1630 hrs. No Fee

Presented by PA DUI Association

This workshop will address the challenges presented to law enforcement with the advent of the new law. Topics covered include a brief history of marijuana, society's changing attitudes towards marijuana, the plant itself, various forms and ingestion methods, paraphernalia, the current Federal and Pennsylvania laws, conflicts between the Federal and State statutes, signs and symptoms of impairment and recommended procedures for traffic stops.

The course was initially designed for law enforcement officers; however, it is applicable and beneficial to other members of the criminal justice system including District Attorneys, Assistant District Attorneys, Probation & Parole officers, County DUI Coordinators, and other professional highway safety partners.

Click **HERE** to register, deadline is 05/27/26.

August 17 - 28 - Traffic Collision Reconstruction - 0800 - 1700 hrs. No Fee - Course #CL-305, Class #5660 *Presented by Institute for LE Education*

The final level of the three-core traffic collision investigation courses.

Reconstruction contains highly technical subject matter including interpreting evidence from a collision scene, reconstructing collision and using mathematical computations to determine causation factors of a collision. Officers use diagramming tools, measuring instruments and photographs, as well as elements of algebra, geometry and trigonometry in case determination.

The course includes staged collision situations and diagramming projects to provide practice in determining the speed of a vehicle in a collision, the effects of weight shift in braking, the effects of antiskid braking systems, direction of travel, initial contact points and position of vehicle on the roadway.

Because of the highly technical subject matter, it is mandatory for each applicant to have successfully completed the On-Scene and Advanced Collision Investigation Training Courses or equivalent training from a recognized training institution.

For registration form, click **HERE**

August 24 - 25 - Investigative Report Writing Seminar 0830 - 1600 hrs. - Fee: \$295 - see site for discount rate! *Presented by Institute for Benchmark Pro Seminars*

Focus on the composition and writing of investigative reports. Provides a review of the specifics that reports should contain.

Topics include:

Identification of the essential elements of an investigative report, to include the Who, What, When, Where, Why, and How of an incident under investigation.

Formatting an investigative report for a clear, coherent statement of facts free from inconsistencies or contradictions.

Applying the appropriate resources available to produce a professional and readable report.

Properly cross-referencing the investigative report to related statements by interested parties and/or evidence.

Self-editing reports before supervisory review.

Supporting documents needed to clarify or amplify individual points or statements presented in the investigative report.

For more information & registration, click HERE

August 25 - Standard Field Sobriety Testing Refresher 0830 - 1230 hrs. - No Fee

Presented by PA DUI Association

The curriculum for this course is through the National Highway Traffic Safety Administration and the IACP. This course refreshes officers in the three (3) phases of DUI detection, proper administration and interpretation of the Standardized Field Sobriety Tests, covers recent and pertinent case law and provides updates and any changes to the current curriculum for the Basic Standardized Field Sobriety Tests.

This course is recommended by NHTSA to be taken every 2 years for officers who have completed the SFST Basic Practitioner Class and required every 2 years by PennDOT if the officer is a member of an Impaired Driving Task Force.

Click HERE to register, deadline is 08/10/26.

August 25 - Sobriety Checkpoint Refresher - 1300 - 1700 hrs. No Fee

Presented by PA DUI Association

This course is designed to fulfill NHTSA / IACP and PennDOT requirements that officers having already attended the 8-hour Sobriety Checkpoint Training and working sobriety checkpoints receive periodic refresher training. NHTSA / IACP and PennDOT require checkpoint refresher training every four (4) years for officers who work checkpoints. PennDOT has an additional requirement for PTS coordinators or their designee who instruct checkpoint refreshers classes within their county or task force to attend the refresher training every four (4) years.

The course covers the legality of sobriety checkpoints, relevant case law, any applicable case law updates, operation plans, site selection criteria, briefing, individual assignments, set up, execution, tear down, debriefing and post checkpoint administrative procedures. There is also a statutory review of Title 75 and Title 18 regarding offenses regularly encountered at checkpoints along with instruction in dealing with unusual situations such as sovereign citizens and uncooperative motorists. Officers successfully completing the curriculum receive a certificate and are considered trained in compliance with NHTSA / IACP and PennDOT guidelines.

Click **HERE** to register, deadline is 08/10/26.

August 26 - Sobriety Checkpoints - 0830 - 1630 hrs. - No Fee *Presented by PA DUI Association*

This course is designed to train law enforcement officers to participate in Sobriety Checkpoints. It is a NHTSA / IACP requirement that all officers participating in a Sobriety Checkpoint receive this training followed by refresher training every two (2) years.

Topics covered include the legality of Sobriety Checkpoints, relevant case law, case law update(s), site selection criteria, operation plans, briefing, set up, individual assignments and responsibilities, execution, handling of evidence, tear down, debriefing and post checkpoint administrative procedures. There is a statutory review of both Title 75 and Title 18 regarding offenses most often encountered at a checkpoint along with instruction in how to deal with unusual or challenging situations such as sovereign citizens or uncooperative motorists.

Lastly, officers participate in setting up, executing and tearing down a mock checkpoint utilizing a task force trailer and equipment. They see first-hand the relative positions and responsibilities of all members of the checkpoint as well as getting hands on experience with the associated equipment.

Officers successfully completing the curriculum receive a certificate and are certified to work Sobriety Checkpoints.

Click <u>HERE</u> to register, deadline is 08/11/26.

August 27 - Standard Field Sobriety Testing Refresher 0830 - 1630 hrs. - No Fee *Presented by PA DUI Association*

This course is intended for newer, less experienced officers who completed Basic Standardized Field Sobriety Testing (SFST-B) course with the "dry" workshops, or experienced officers who previously attended SFST-B but have been away from the patrol function in law enforcement for an extended period.

The curriculum for this course is through the National Highway Safety Administration and IACP. This course refreshes officers in the three (3) phases of DUI detection, proper administration, and interpretation of the Standardized Field Sobriety Tests, covers recent and pertinent case law and provides updates and any changes to the curriculum for the Basic Standardized Field Sobriety Tests.

This course also includes a live alcohol workshop where students administer the three standardized field sobriety tests on impaired subjects who have been dosed with alcohol.

Click HERE to register, deadline is 08/12/26.

September 1 - 3 - Motorcycle Collision Investigation 0800 - 1700 hrs. - No Fee - Course #CL-307, Class #5661 *Presented by Institute for LE Education*

This three-day program is designed for the experienced police officer, supervisor or traffic homicide investigator who wants to better understand the handling characteristics, design and speed factors affecting the reconstruction of motorcycle-involved collisions. Participants are involved in outdoor demonstrations and case projects.

The course curriculum includes the following:

- Identifying Motorcycle Components
- Analyzing Physical Evidence
- Identifying Collision Causation
- Human Factor Behavior
- Field Testing Slide to Stop
- Speed Calculations and Techniques
- Helmets and Safety Equipment
- Damage Analysis

For registration form, click **HERE**

September 1 - 3 - Standard Field Sobriety Testing 0830 - 1630 hrs. - No Fee *Presented by PA DUI Association*

This course utilizes curriculum developed and approved by NHTSA and the IACP to train law enforcement officers in the detection and apprehension of impaired drivers utilizing the Standardized Field Sobriety Tests. Officers receive training in the three (3) phases of DUI detection - Vehicle in Motion, Driver Contact and Pre-Arrest Screening as well as documentation of their observations and courtroom testimony.

The majority of classroom time involves proper administration and interpretation of the three standardized field sobriety tests – Horizontal Gaze Nystagmus, Walk and Turn and One Leg Stand. Alcohol workshops utilizing impaired volunteer subjects are recommended; however, "dry" workshops utilizing NHTSA developed videos are available.

Students successfully completing the curriculum receive a certificate as SFST practitioners. This course serves as the initial course for impaired driving detection. It is the prerequisite course for the advanced roadside enforcement class and SFST instructor school.

Click HERE to register, deadline is 08/17/26.

September 9 - 10 - Counseling & Mentoring for Training Officers 0830 - 1600 hrs. - Fee: \$195 - see site for discount rate! *Presented by Institute for Benchmark Pro Seminars*

This seminar is designed specifically for officers and supervisors assigned the task of mentoring a new or underachieving employee or trainee. There are several challenges in ensuring that all efforts are undertaken to foster a productive employee for the agency. This program will consider some of the basic principles and applications that might be utilized in mentoring/counseling employees to enhance their assignment roles.

Topics include:

Recognizing employees in need of mentoring before it's too late.

Understanding the role of a mentor, including planning, organizing, directing, implementing, and evaluating activities.

Overview of effective counseling techniques.

Adult learning principles, including the use of auditory, visual, and kinesthetic.

Essential skills that mentors must have, which include strong interpersonal skills, team-building abilities, and communication skills.

An overview of the proper documentation necessary during the mentoring phase.

How to effectively deal with different generations of employees.

For more information & registration, click **HERE**

September 14 - 16 - Interview & Interrogation - 0800 - 1700 hrs. No Fee - Course #CR-557, Class #5662 *Presented by Institute for LE Education*

This three-day course of instruction is designed to facilitate both patrol officers and criminal investigators while dealing with deceptive subjects. It provides the student with the tools necessary to conduct suspect interviews, identify the deceptive subject and obtain confessions. We will discuss the phases of the formal interview and expose each participant to the potential utility of different questioning techniques used to obtain more detailed information in compliant subjects. An important goal of this instruction is to raise the confidence level of the officer by using a systematic approach to finding the truth so that they can confront the dishonest subject and ultimately gain the truth.

This course utilizes video from real life interviews so that the student has the opportunity to see the successful employment of the techniques that are taught. Extensive instruction and discussion of video examples that detail what deception looks and sounds like will provide the student with valuable insight into detecting deception.

We will discuss the steps to interrogation which include developing themes and tailoring a monologue, positively confronting the deceptive subject, handling any denials, redirecting their resistance to telling the truth and gaining the guilty person's trust through empathy and rapport building.

September 14 - 16 - Pat McCarthy's Street Crimes - 0830 - 1630 hrs. - Fee: \$495

This three-day course content will include:

Officer Safety - On & Off Duty

Surviving Police Ambushes

Officer Involved Shooting

Effective Interview Techniques

Body Language Indicators & Interrogation Tacttics

Gang & Drug Investigations

Developing Street Sources & CI's

Courtroom Testimony Survival Tactics

Homeland Security/Domestic Threats

And More!!

For registration form, click **HERE**

September 21 - 22 - The Adaptive FTO Professional Development 0800 - 1700 hrs. - Fee: \$359 *Presented by The Adaptive Way*

The Adaptive FTO is an advanced FTO course that addresses training concerns with incoming probationary police officers. This course does not change your agency's FTO Model. Attendees will work with mental and thinking models to help develop the trainee into adaptive thinkers and assist with proper risk assessment.

Our Adaptive Feedback Model nurtures the probationary officer's creativity and critical thinking skills. Emotional Intelligence techniques help the trainee identify emotional trigger points while enhancing communication and social skills. Attendees will also look at developmental learning tactics for the Gen Z trainee.

The Adaptive FTO creates a durable framework for learning with our cognitive coaching philosophy for training the future of your organization.

You will leave this class as a stronger FTO by learning:

How emotional intelligence creates resilient, compassionate and respectful police officers.

The Legal and Ethical Decision-Making Model.

Develop the critical thinking skills in the trainee.

The generation proof Adaptive Feedback Model.

A growth mindset, cognitive coaching strategy for developing insight and sensemaking.

Development learning tactics for the Gen Z trainee.

Decision making skills addressing de-escalation, implicit bias and procedural justice.

Register by July 21st to receive 10% off with code EARLY. For more information & to register, click HERE

September 21 - 22 - Moving Up to Supervision Seminar 0830 - 1600 hrs. - Fee: \$295 - see site for discount rate! *Presented by Institute for Benchmark Pro Seminars*

For new, first-line supervisors or those who expect such an assignment. The program presents information for work situations and will emphasize ideas to aid supervisors in developing sound judgment, self-reliance, and resourcefulness.

Topics will include:

The supervisor as a link between management and the workforce.

Skills required to develop professional relationships with subordinates.

Encouraging the growth of subordinates through recurrent evaluations and training.

Discipline and how it reduces stress and builds unit morale.

Employee problems and how they affect productivity and labor-management relations.

Systems approach to supervision, which includes targeting objectives and monitoring, measuring, and appraising subordinates' performance.

Recognizing and dealing with troubled or troublesome employees.

For more information & to register, click **HERE**

September 23 - 24 - Advanced Roadside Impaired Driving Enforcement (ARIDE) - 0830 - 1630 hrs. - No Fee *Presented by PA DUI Association*

The Advanced Roadside Impaired Driving Enforcement (ARIDE) program was developed by the National Highway Traffic Safety Administration (NHTSA) with input from the International Association of Chiefs of Police (IACP) Technical Advisory Panel and the Virginia Association of Chiefs of Police. ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC) programs.

The class begins with a SFST review to ensure students are proficient and error free in their administration of SFSTs as they are the cornerstone of all impaired driving enforcement. Students must be able to demonstrate proficiency with the administration of SFSTs to continue with the remainder of the training. The remaining instruction introduces the seven (7) established drug categories, signs and symptoms associated with each category, methods of ingestion, paraphernalia, additional roadside tests including the Modified Romberg Balance and Lack of Convergence tests, current drug trends and an overview of the Drug Evaluation and Classification Program (DECP).

It is not designed to replace the DRE program; rather, it is intended to supplement the DECP by enabling officers to recognize impairment resulting from controlled substances and to utilize a DRE.

ARIDE is a prerequisite course for Drug Recognition Expert (DRE).

Registration Info Coming Soon!

September 23 - 24 - Supervising the FTO Program 0800 - 1700 hrs. - Fee: \$359

Presented by The Adaptive Way

This course will assist agencies in the management of their FTO program. Attendees will discuss the duties of a field training manager, selection and retention of Field Training Officers, legal/liability concerns, and reviewing the daily observation reports. Students will also view the various reports the program requires and learn how to conduct a forensic post-training review to increase successful new hire decisions.

Attendees look into their organizational future with a discussion on the Gen Z trainee and how to use mentoring along with Bridge In-service Training to develop higher-performing probationary officers. They will also discuss the recommendations on the Field Training process made by the Task Force for 21st Century Policing.

You will leave this class as a stronger FTO Supervisor by learning:

How to recruit, select, and retain FTOs.

Have an understanding of the generational match-up process.

The reports and meetings you should have to enhance your FTO program.

Keeping the FTO accountable to the trainee and the program.

Reviewing the Daily Observation Report for accuracy and completeness.

How the FTO Program influences the culture and ethics of the organization.

Developing a Bridge and Mentoring Program to enhance trainee development

Register by July 23rd to receive 10% off with code EARLY. For more information & to register, click HERE

September 25 - The Adaptive Supervisor - 0800 - 1700 hrs.

Fee: **\$239**

Presented by The Adaptive Way

This dynamic training course is designed to equip supervisors with the skills needed to effectively manage and lead in today's rapidly changing workplace. The Adaptive Supervisor introduces the 5 pillars of Emotional Intelligence (EQ) and the law enforcement supervisory core competencies encompassed in EQ.

Attendees will work with a legal and ethical decision-making model and how to conduct post incident after-action reviews. Special emphasis is placed on understanding and engaging with Gen Z employees, leveraging their unique strengths, and navigating intergenerational dynamics.

This course will provide techniques to assist the Supervisor not only in their daily activities but also in their overall professional development.

You will leave this class as a stronger Supervisor by learning:

How emotional intelligence creates resilient, compassionate and respectful police officers.

The Legal and Ethical Decision-Making Model.

Enhance the critical thinking abilities of your officers.

The generation proof Adaptive Feedback Model.

Decision making skills addressing de-escalation, implicit bias and procedural justice.

Pre-mortem and After-Action Incident Reviews.

The Adaptive Leadership Model.

Register by July 25th to receive 10% off with code EARLY. For more information & to register, click HERE

September 28 - Adaptive Decision Making for Law Enforcement 0800 - 1700 hrs. - Fee: \$239

Presented by The Adaptive Way

This course is designed to strengthen decision-making capabilities in today's law enforcement officers, with a focus on the next generation of professionals. Using real-world thought problems, decision-making models, and scenario-based exercises, participants learn to navigate ambiguity, assess risk, and make sound, ethical decisions under pressure. Special attention is given to the role of emotional intelligence in decision-making, helping officers recognize emotional triggers, manage stress, and communicate effectively in high-stakes situations.

The course emphasizes the cognitive habits and flexibility needed by younger officers, who are entering the field with different learning styles, life experiences, and expectations. Participants will leave with practical tools to improve judgment, enhance critical thinking, and build greater confidence in making decisions that align with community expectations and professional standards.

You will leave this class as a stronger by learning:

How Emotional Intelligence creates resilient, compassionate and respectful police officers.

The Adaptive Decision-making Model.

How mental models help or hinder the decision-making process.

The Cynefin Sensemaking Model.

How a spectrum strategy assists in managing time.

Understand the role bias plays in decision-making.

Register by July 28th to receive 10% off with code EARLY. For more information & to register, click <u>HERE</u>

September 29 - Adaptive Leadership - 0800 - 1700 hrs. Fee: \$239

Presented by The Adaptive Way

This one day is the ultimate program for thriving in a rapidly changing world. Gain the skills to navigate challenges, drive innovation, and inspire your team. Adaptive Leadership helps you, embrace uncertainty as opportunity. Foster collaboration and lead with empathy and emotional intelligence. Make informed decisions in dynamic environments and motivate your team to achieve exceptional results.

Elevate your leadership and make a lasting impact by learning:

The Adaptive Leadership Model.

How Emotional Intelligence creates resilient, compassionate and respectful police officers.

Why Emotional Intelligence is the key ingredient in De-escalation.

When officers lose their "WHY" and how to overcome it.

Your oath is more than a promise and why it matters.

Using Emotional Intelligence to avoid the sacrifice syndrome.

How Adaptive Leadership helps you lead across generations.

Developing a personal EQ/leadership growth plan.

September 28 - October 2 - CSI & Forensic Investigation plus Photography - 0830 - 1630 hrs. - Fee: \$695 *Presented by Sirchie*

This 5-day course covers state-of-the-art methods of identifying, recording, processing and preserving various types of evidence found at the scene of the crime. The program is geared for hands-on use of equipment, materials and supplies necessary for a thorough and comprehensive evidence collection mission.

Curriculum will include:

Crime Scene Management
Fingerprint Theory & Classification
Latent Print Processing - Powders & Chemicals
Crime Scene & Evidence Photography
Serial Number Restoration
Firearms, Ballistics, & Gun Shot Residue
Alternate Lights & RUVIS
Biological Evidence - Blood, Fluids, & DNA and more!

For more information & registration, click HERE

^{*}Register by July 29th to receive 10% off with code EARLY*. For more information & to register, click HERE

October 6 - 7 - Traffic Patrol/Drug Interdiction - 0800 - 1700 hrs. No Fee - Course #CR-508, Class #5663 *Presented by Institute for LE Education*

This workshop trains police officers to detect, investigate and arrest those persons who are trafficking illegal drugs and drug money upon the highways. This program is designed for the patrol officer who is assigned traffic and preventative patrol duties. Applicants for this course must be sworn law enforcement officers.

The course curriculum includes the following:

Overview of Illicit Drug Traffic

Concept of Criminal Patrol

Search Techniques

Criminal Patrol Procedures

Roadside Interviews and/or Interrogations

Physical Evidence Detection and Collection

Note Taking and Report Writing

Drug Recognition and Packaging

Officer Safety Issues

For registration form, click **HERE**

October 8 - Traffic Stops: A Spectrum of Communication Barriers 0800 - 1700 hrs. - No Fee - Course #PA-628, Class #5664 *Presented by Institute for LE Education*

This course provides an in-depth examination of communication barriers faced by individuals with autism spectrum disorder, deaf and hard-of-hearing individuals, and those with medical conditions such as diabetes, PTSD, and traumatic brain injuries during traffic stops. Participants will explore the unique challenges these populations encounter in high-stress situations and learn strategies for effective communication that enhance safety and understanding for all parties involved.

Key topics include:

Overview of Autism Spectrum Disorder and its impact on communication

Understanding the needs of deaf and hard-of-hearing individuals during police interactions

Recognizing and accommodating medical conditions that affect communication

Strategies for effective engagement with individuals experiencing PTSD and traumatic brain injuries

Techniques for improving empathy, active listening, and de-escalation in sensitive encounters Best practices for law enforcement to foster trust and safety within diverse communities

This course is designed for law enforcement officers interested in improving interactions with individuals facing communication challenges. By the end of the course, participants will gain valuable insights and practical skills to navigate these complex scenarios, ultimately promoting a more inclusive, respectful, and productive approach during traffic stops while ensuring the safety of both citizens and officers.

For registration form, click **HERE**

October 19 - 20 - Police Recruitment Seminar - 0830 - 1600 hrs. Fee: \$295 - see site for discount rate! *Presented by Institute for Benchmark Pro Seminars*

A two-day seminar for persons new to or with little experience in overseeing their agency's recruitment process. The program is ideal for those who have taken the previously offered "Pre-Employment Background Investigation" seminar. It goes beyond that program's content to explore in-depth vital aspects and topics concerned explicitly with the recruiting and hiring of suitable candidates for departmental openings.

Topics include:

The changing workforce in the United States.

Federal hiring law and EEC guidelines.

Management strategies for staffing and supervising a recruitment unit.

Using the internet.

Sample advertisements and scripts.

Minority hiring and affirmative action programs.

Experiences of successful and unsuccessful recruitment campaigns.

For more information & registration, click HERE

October 20 - High Risk Vehicle Stops - 0800 - 1700 hrs. - No Fee Course #PA-606, Class #5665 *Presented by Institute for LE Education*

This class presents various procedures that enable the patrol officer to recognize high risk vehicle stop situations and safely execute those stops in which the occupants pose an increased risk to public and officer safety.

The course curriculum includes the following:

Mental preparedness

Recognition of trouble indicators

Pre-stop procedures

Use of force issues

Various stop tactics

October 21 - Sobriety Checkpoints - PA Only - 0800 - 1700 hrs. No Fee - Course #AL-234, Class #5666 *Presented by Institute for LE Education*

The course is designed to acclimate officers with a myriad of issues involved with sobriety checkpoints. It reviews Vehicle Code provisions relating to sobriety checkpoints and DUI enforcement and delves into the constitutional issues of sobriety checkpoints at state and national levels.

The program instructs the officers in site selections, as well as equipment and manpower needs. Attendees will be required to participate in a mock sobriety checkpoint to familiarize themselves with the equipment used in the checkpoint operation.

The course curriculum includes the following:

Driving Under the Influence: Vehicle Code Section 3802
Implied Consent
Sobriety Checkpoint Facts
Sobriety Checkpoint Operation
Constitutional Case Law

For registration form, click **HERE**

October 22 - Sobriety Checkpoint Refresher - PA Only 1230 - 1630 hrs. - No Fee - Course #AL-242, Class #5667 *Presented by Institute for LE Education*

This half-day course is designed to serve as a refresher for officers who currently participate in sobriety checkpoints. It reviews Vehicle Code provisions relating to sobriety checkpoints and DUI enforcement. The curriculum delves into the constitutional issues of sobriety checkpoints at the state and national levels.

The program instructs the officers in site selections, as well as equipment and manpower needs. Applicants for this course must be sworn law enforcement officers.

The course curriculum includes the following:

Driving Under the Influence - Vehicle Code Section 3802 Implied Consent Sobriety Checkpoint Facts Sobriety Checkpoint Operation Constitutional Case Law

October 22 - Distracted Driving Enforcement - 0800 - 1200 hrs. No Fee - Course #PA-626, Class #5668 *Presented by Institute for LE Education*

This four-hour course will cover how to recognize distracted drivers. Pennsylvania laws used to enforce these violations along with applicable case law will be covered during class. Methods to investigate distracted driving crashes will be presented.

For registration form, click **HERE**

October 22 - 23 - Pre-Employment Investigations

0830 - 1600 hrs. - Fee: \$295 - see site for discount rate!

Presented by Institute for Benchmark Pro Seminars

This is an introductory two-day seminar for investigators who have little or no experience or formal training in performing pre-employment background investigations. The seminar will focus on background investigations within law enforcement, security, or government organizations.

Topics include:

Importance of the pre-employment background investigation.

What may or may not be asked during an investigation.

Federal laws relating to the employment of the handicapped.

Various resources that may be used during the course of an investigation.

Pre-employment interview techniques.

Various tests that can be used in a background investigation.

For more information & registration, click HERE

November 17 - 18 - Enforcement of PA Vehicle Inspection Regulations - 0800 - 1700 hrs. - No Fee - Course #PA-602, Class #5669

Presented by Institute for LE Education

This training program is designed to improve the police officer's skills and knowledge in the enforcement of the Pennsylvania Vehicle Inspection Regulations, as well as certain sections of the Pennsylvania Vehicle Code regarding registration and oversized loads.

Applicants for this course must be law enforcement officers with knowledge of the Vehicle Code.

The course curriculum includes presentations in the following:

Title 75 (Veh. Code) Part I - Definitions

Title 75 (Veh. Code) Part II - Chapter 13: Registration

Title 75 (Veh. Code) Part IV - Chapter 41: Equipment Standards

Title 75 (Veh. Code) Part IV - Chapter 43: Lighting Equipment

Title 75 (Veh. Code) Part IV - Chapter 49: Size, Weight and Load

Title 75 (Veh. Code) Part IV - Chapter 61: Power of Dept/Local Authorities

Title 75 (Veh. Code) Part V - Chapter 63: Enforcement

Title 67 (Inspection/Regulations) - Introduction, Suspension, Braking Systems, Lighting, Chassis, Windshield, Mirrors, Speedometer, Definitions, Steering, Tires/Wheels, Exhaust, Body, Window Tinting, Glazing and Warning Systems

For registration form, click **HERE**

November 19 - Search and Seizure - 0800 - 1700 hrs. - No Fee Course #PA-605, Class #5670 *Presented by Institute for LE Education*

This intensive one-day workshop is designed to inform the law enforcement officer of recent federal and state court decisions covering the issue of searches and seizing evidence with and without a search warrant. Topics include under what circumstances a vehicle, person and property can or cannot be searched.

December 8 - 9 - Tactical Communications: Realistic De-escalation 0800 - 1700 hrs. - No Fee - Course #PA-625, Class #5671 *Presented by Institute for LE Education*

This course examines the perceptions that many outside law enforcement have about law enforcement de-escalation and compares that with the realities faced on the street. We take a long look at the tactical considerations involved with the de-escalation process while also examining the training needs required to be more successful in influencing behavior for people in conflict and in crisis. We look at verbal skills, non-verbal behaviors, and effective intervention techniques that are instrumental in defusing conflict situations. This will allow the individual professional to increase their chances of ending the encounter on a positive note, thereby minimizing the danger posed by individuals being fueled by contaminated thinking.

Specific topics covered include:
Effective methods of communication
Barriers to communication
Non-verbal communication
De-escalation techniques
Tactical considerations

The course is designed to cover each of the topics mentioned while also delving into other areas such as proxemics and kinesics and how each is involved in defusing escalating situations. In addition, we discuss the threat-assessment process as well as post-event professional articulation.

These tactical communications and de-escalation techniques are being presented to enable departments and individuals to learn skills designed to prevent potential conflicts from spiraling out of control, stressing that a positive outcome is the desired goal of each citizen interaction.

For registration form, click **HERE**

December 14 - 18 - FBI LEEDA Command Leadership Institute 0830 - 1630 hrs. - Fee: \$795

Presented by FBI LEEDA

The Command Leadership Institute (CLI) is part two of the three-step Leadership Series that makes up the FBI-LEEDA Trilogy. The CLI is a dynamic and challenging program uniquely designed to prepare law enforcement leaders for command level positions.

The Command Leadership Institute provides real-life, contemporary, best-practice strategies and techniques for those who are already commanders or are aspiring to a command level assignment. CLI faculty members are passionate instructors who have executive level law enforcement and leadership experience.

CLI students will be engaged in such topics as: credibility, command discipline, liability, problem employees, and leading change within an organization. The Command Leadership Institute is student-centered with a high degree of student involvement.

For more information & registration, click HERE

Click the link provided for more information and registration

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