

TRAINING SCHEDULE 2022



Courses can now be viewed online at:
www.BucksCountyPoliceAssociation.com

Classes are limited to current police and law enforcement officers.

IN-SERVICE TRAINING

POLICE IN-SERVICE SCHEDULE

Day One - Legal Updates / Understanding Bias

Day Two - Use of Force (classroom) / Control Tactics (practical)

In-Service Training	2/02/2022	2/03/2022	8:30 AM	4:30 PM	
In-Service Training	2/09/2022	2/10/2022	8:30 AM	4:30 PM	
In-Service Training	2/16/2022	2/17/2022	8:30 AM	4:30 PM	
In-Service Training	3/09/2022	3/10/2022	8:30 AM	4:30 PM	
In-Service Training	3/16/2022	3/17/2022	8:30 AM	4:30 PM	
In-Service Training	3/23/2022	3/24/2022	8:30 AM	4:30 PM	
In-Service Training	3/25/2022	Control Tactics Practical		AM/PM	
In-Service Training	3/30/2022	3/31/2022	8:30 AM	4:30 PM	
In-Service Training	4/11/2022	4/12/2022	8:30 AM	4:30 PM	Chief's Only
In-Service Training	4/13/2022	4/14/2022	8:30 AM	4:30 PM	
In-Service Training	4/27/2022	4/28/2022	8:30 AM	4:30 PM	
In-Service Training	4/29/2022	Control Tactics Practical		AM/PM	
In-Service Training	5/04/2022	5/05/2022	8:30 AM	4:30 PM	
In-Service Training	5/18/2022	5/19/2022	8:30 AM	4:30 PM	
In-Service Training	5/25/2022	5/26/2022	8:30 AM	4:30 PM	
In-Service Training	6/01/2022	6/02/2022	8:30 AM	4:30 PM	



[Click for Calendar](#)

January 19 - 21 - Background Investigator Training - 0830 - 1600 hrs. - Fee: \$495

Presented by ProFirst Training

This comprehensive 3-day course teaches new background investigators the basic techniques and procedures for conducting pre-employment background investigations of new public safety employees.

Topics Include:

- Conducting pre-employment background interviews
- Conditional offer of employment letters
- Report preparation
- ADA and FCRA laws
- Credit checks /Financial investigation
- Driving records
- Criminal and Civil background investigation
- Psychological screening
- Polygraph screening
- Medical screening
- Reference checks
- Military verification's
- Social Media investigations
- Release of liability forms for applicant and references
- Education verification
- Home checks and neighbor interviews
- Open records sources
- Workman's Comp resources
- Disqualifying factors

Attendees will be provided with sample forms, background packets, policy and procedures, release of liability waivers and background investigation manuals for department use.

To register, [CLICK HERE](#)



[Click for Calendar](#)

Click the link provided for more information and registration

January 24 - 25 - Counseling & Mentoring for Supervisors/Field Training Officers - 0830 - 1630 hrs. - Fee: \$295

see website for group rates

This seminar is designed specifically for officers and supervisors assigned the task of mentoring a new or underachieving employee or trainee. This program will consider some of the basic principles and applications that might be utilized in mentoring/counseling employees to enhance their assigned roles.

Topics include:

- Recognizing employees in need mentoring before it is too late
- Understanding the role of a mentor, including planning, organizing, directing, implementing, and evaluating activities
- Overview of effective counseling techniques
- Adult learning principles including use of auditory, visual, and kinesthetic
- Essential skills that mentors must have which include, strong interpersonal skills, team building abilities and communication skills
- Overview of proper documentation necessary during the mentoring phase
- How to effectively deal with different generations of employees

For more information or to register, [CLICK HERE](#)

January 24 thru 28 - NTOA - SWAT Team Leader Development 0800 - 1700 hrs. - Fee: \$695/Member \$750/Non-Member

This course is designed for law enforcement personnel who are responsible for deploying in the capacity as a SWAT Team Leader or as a supervisor who is responsible for the training and deployment of tactical teams.

The focus of this training will be on pre-incident training, planning, organizing, and the tactical decision-making process used in the resolution of high-risk operations as well as an overview of SWAT training topics including selection and testing, training issues and liability, national SWAT standards and critical incident reviews.

Practical applications will consist of scouting and planning warrants, small team planning, tactics used in the resolution of critical incidents, and the review of tactical incidents and videos.

Attendees will participate in-group discussions, write operations orders, and develop training plans, plus critique and evaluate tactics and decisions based on a principle based SWAT decision-making process.

Registration Deadline: January 3, 2022

[For registration application, email policetraining@buckscounty.org](mailto:policetraining@buckscounty.org)



[Click for Calendar](#)

Click the link provided for more information and registration

February 2 & 3 - AR15/M16/M4/AR308 Armorer Course - 0800 - 1700 hrs. - Fee: \$450

This course covers all M16/AR15 type carbine weapons systems made and their variants. Armorers will be certified in the proper maintenance, care, and repair of these weapons systems, including semi-auto and select-fire trigger systems.

Topics will include:

- History of the weapon
- Cycles of operation
- Complete disassembly & assembly
- Nomenclature & components identification
- Gauging, inspections, headspace, stress & interval issues
- Accessories & upgrades
- Cleaning & maintenance
- Timing & suppressor issues
- Barrel replacement
- Piston & direct gas impingement systems
- Ballistic issues
- Trigger jobs
- Trouble shooting & repair
- AR308 variants
- Parts interchangeability
- Semi-auto, full-auto, burst trigger systems & conversions

This program follows the manufacturer's guidelines and is taught by FBI and NRA Certified Instructors.

For registration form, [CLICK HERE](#)



[Click for Calendar](#)

[Click the link provided for more information and registration](#)

February 4 - Alcohol Breath Test Operator Supervisor - 0800 - 1700 hrs. - No Fee - **CANCELLED**

Course Number: AL 253

These courses train certified breath test operators to return to service a properly functioning breath test instrument, which has been disabled or placed out of service due to operator error. Instruments may cease to function due to a failure to comply with accuracy requirements as specified in applicable regulations.

The course curriculum includes the following:

- a. Preparing the Instrument for Operation
- b. Review of Legal Aspects of Chemical Breath Testing
- c. Operation of Wet-Bath Breath Alcohol Stimulators
- d. Supervisors Pass Codes and Functions
- e. Specialized Manufacture's Return to Service Procedures

For registration form, [CLICK HERE](#).

For course information, [CLICK HERE](#).

February 7 - Practical De-escalation - 0830 - 1630 hrs. - No Fee

De-escalation, and the ability to defuse potentially volatile people and situations is now needed more than ever. It is also a required discipline in most states.

This train-the-trainer course will provide all the information, skills, knowledge, practice and certification to be a De-escalation Instructor. After completing the course, you will receive all the powerpoints, videos, handout materials, lessons plans, and more to go forth and teach these skills to your fellow law enforcement officers.

Topics Covered:

- Interpersonal Communication
- Effective Communication
- Primary & Backup Officer Intervention
- Conflict Resolution Techniques
- Crisis Response Levels & Intervention
- Kinesics and Proxemics
- Body Language Interpretation
- Implicit Bias

[To register, email: policetraining@buckscounty.org](mailto:policetraining@buckscounty.org)



[Click for Calendar](#)

Click the link provided for more information and registration

**February 7 - Non-Verbal Communications: Body Language
0830 - 1630 hrs. - No Fee**

Body language can be understood & used to facilitate the effective communication of ideas, directions, assistance & comprehension, as well as to enhance personal safety. By understanding the concepts & use of behavior symptom analysis, participants will learn to recognize incongruence & deceptive behavior. By being able to interpret another's body language, & adjusting one's own, angry encounters may be avoided & successful professional conversations greatly improved.

Contents include:

- Verbal, vocal, & body movement's impact on a message
- Para-language
- Importance of various spatial relationships
- Use of personal body language in interviews to improve understanding & compliance
- Importance of context, congruence, timing, consistency, & reading body language in clusters
- Indicators of deception
- Using body language to maintain a cordial professional conversation

To register [click here](#)

**February 8 - Current Issues in Drugs - 2022 - 0830 - 1630 hrs.
No Fee**

Drugs that are used and abused include legally and illegally used prescription medications, contraband substances, over-the-counter preparations, and other compounds used for both medical and non-medical purposes. Due to the popularity of the Internet and social media, the discovery of a "new high" or a new method of drug use is disseminated throughout the world almost instantaneously.

This workshop focuses on the terms and processes involved in both positive and negative behaviors that emanate largely from the influence of drugs on the neurotransmitters present within the individual.

Topics include:

- Drug and non-drug treatments of acute and chronic pain
- Agonist versus antagonist drugs
- The three forms of cannabinoids and their effects on driving
- The comorbidity of drug abuse and mental illness
- Major issues of methamphetamine psychosis
- First episode psychosis involving drug use
- How various classes of drugs cause impairment of functions necessary for safe operation of a motor vehicle

This is not a drug enforcement class, but rather it is a drug understanding and familiarization session.

To register, email_policetraining@buckscounty.org

Click the link provided for more information and registration



February 14 - 16 - First Line Supervision - 0830 - 1600 hrs. - Fee: \$295

see website for group rates

This seminar provides an extensive focus on skills and techniques that new unit supervisors might utilize in their day-to-day functions. It is designed for those officers with little or no supervisory training and who need such a program of study to effectively oversee their unit's operation.

Topics include:

- Supervision as a management tool
- Interpersonal communications
- Motivation and leadership skills
- Aspects and models for team building
- Performance appraisal
- Role of the supervisor as trainer and coach
- Use of discipline as an important supervisory tool
- Employees with problems and problem employees
- Supervising officers from various backgrounds
- Handling critical incidents within and outside the unit
- Conflict resolution

For more information or to register, [CLICK HERE](#).

**February 15 - 17 - Standardized Field Sobriety Testing Practitioner
0800 - 1700 hrs. - No Fee**

Course Number: AL-230

The course is designed to provide instructional & practical experience to the law enforcement officer by demonstrating techniques that can be utilized in the field for the detection of a person who is under the influence of alcohol or other drugs. Class participants are trained in the techniques of conducting the standardized test battery.

The course curriculum includes the following:

- DUI Detection - Vehicle in Motion
- Personal Contact with DUI Operator
- Techniques & Applications of Horizontal Gaze Nystagmus Test (HGN)
- Techniques & Applications of Vertical Gaze Nystagmus Test (VGN)
- Techniques & Applications of Walk & Turn Test
- Techniques & Applications of One Leg Stand Test
- Processing & Report Writing

Applicants for this course must be sworn law enforcement officers.

For registration form, [CLICK HERE](#).

For course information, [CLICK HERE](#).

Click the link provided for more information and registration



**February 22 - 23 - Dealing With Toxic Employees - 0830 - 1600 hrs.
Fee: \$295 **CANCELLED****

**February 24 - Traffic Enforcement Refresher Series - 0830 - 1630
hrs. - No Fee**

Large Truck & Bus Traffic Enforcement Training

Recognize the need for increased traffic enforcement encouraging a culture of enforcement; Review common unsafe driving violations causing large truck and bus crashes; Identify safety considerations that apply conducting a vehicle stop; Identify serious vehicle defects or criminal activity.

Motorcycle Traffic Enforcement Training

Recognize the need for increased traffic enforcement; Provide motorcycle crash facts; Identify required motorcycle equipment and licensing requirements; Types of cycles; Review of the PA Helmet Law; Identify safety considerations when making motorcycle traffic stops.

Older Driver Traffic Enforcement Training

Recognize the need for increased traffic enforcement; How aging process affects older drivers; Methods for interacting with and evaluating older drivers; Appropriate referral options available for older drivers.

To Register, [email: policetraining@buckscounty.org](mailto:policetraining@buckscounty.org)

February 25 - Courtroom Karate - 0800 - 1700 hrs. - Fee: \$199

It is no secret that defense attorneys have a win at all costs attitude, and recent national stories in the media are distorting the image and reputation of this honorable profession. This puts all of your hard work at risk.

This training will teach you to...

- Learn how to recognize and counter Defense Attorney tricks and tactics
- Improve your ability to communicate to the jury
- Develop skills that will improve your memory retention and report writing
- Increase your understanding of what your prosecutor wants so you can eliminate requests for further and further investigation.

This class was developed by Gerald Ladwig and Michael Carpenter, both experts in Criminal Law having over 50 years of combined experience ranging from Defense Attorney, Police, Prosecution, Magistrate and Judge. Between the two of them they have served in virtually every role of Criminal Law.

To register, [CLICK HERE](#).



[Click for Calendar](#)

Click the link provided for more information and registration

February 28 - Interviewing I - Strategies & Techniques for Improving Street Interviews - 0800 - 1145 hrs. - No Fee

Course Number: CR-552

This course covers the step-by-step approach to the field interview, as well as the formal interrogation. The terms "strategy" and "tactics" are differentiated, and the styles of strategy discussed. The four phases of a formal interview are described and the very important differences between "interview" and "interrogation" lead into the value of separating "interview" techniques from "interrogation" techniques.

The workshop discusses the overall preparation and tactics of conducting a successful interview, including pre-interview assessment, proper attire, avoiding the "traditional" law enforcement interview approach, building rapport, note-taking and terminating an interview.

Contents include pre-planning of the interview, selecting an appropriate strategic style, adjusting tactics as the interview progresses, tactical phases of an interview, negativity management, assisting victims and witnesses to remember and articulate details from memory, and elements of oral and written statements.

Exercises include enhancing memory and memory recall, and the analysis of transcripts of actual law enforcement interviews.

For registration form, [CLICK HERE](#).

For course information, [CLICK HERE](#).

February 28 - Interviewing II - Questioning Techniques - 1300 - 1645 hrs. - No Fee

Course Number: CR-553

This course begins with the principles and suggested practices of facility enhancement – general interview, victim interview, witness report, or arrested suspect's statement. The workshop makes specific suggestions for improvement of any facility used to conduct interviews, with an emphasis on selecting the best available location and working to enhance its contribution to a successful interview.

Participants learn how to make the initial assessment of each subject, and how to determine the approach that will maximize the quantity and quality of information obtained. The types and uses of various questioning techniques are discussed, along with the types of denials expected from suspects and non-suspects alike. Handling denials and using the process of conversation management lead to a more progressive questioning technique. Back-grounding, active listening, the formation of questions in different forms, and verbal probing techniques are discussed.

For registration form, [CLICK HERE](#).

For course information, [CLICK HERE](#).



Click for Calendar

Click the link provided for more information and registration

March 1 - Interviewing III - Body Language - 0800 - 1630 hrs. No Fee

Course Number: CR-554

This course is dedicated to the proposition that body language is a potential second language to be used by the trained interviewer. This workshop focuses not only on the proper observation of a subject's body movements and chosen spatial relationships, but also discusses the use of this modality by the interviewer to enhance the interview results.

The workshop places the pre-planning covered in the first session and the questioning techniques covered in the second session into perspective. By understanding the concepts and use of behavior symptom analysis, participants learn to recognize leakage, in-congruence and deceptive behavior.

This workshop focuses on decoding posture, breathing gestures, eye movement and spatial relationships, as well as physical signs of stress as both tools to gain additional information and methods to assess the truthfulness of that information.

Contents include the assessment of body language to determine an appropriate interview strategy; the role of fear and other emotions in body movement; baseline, context, congruence, timing and consistency of observed movements, and reading non-verbal communication in clusters. The officer also can use his/her own body language to control denials and obtain useful information.

For registration form, [CLICK HERE](#)
For course information, [CLICK HERE](#).

March 2 to 4 - TPR/Use of Force Instructor Re-Certification 0800 - 1600 hours - Fee: \$375

As of February of 2017, the Certification known as DT Instructor transitioned to Use of Force/Threat Pattern Recognition Instructor. The original instruction areas consist of Survival Learning/Human Factors, Use of Force, Control Principles, Instructor Development, Tactical Handcuffing, Pressure Point Control Tactics, Joint Locks/Take Downs, Defensive Counter Measures, Straight/Expandable Impact Weapon, Shoulder Pin Restraint, and Weapon Retention/Disarming.

The parent company, Human Factor Research Group (HFRG) continues to develop its programs based upon research. The most recent study involved Threat Pattern Recognition (TPR) and its impact on both Defensive Tactics and Tactical Firearms. In place of recommending Instructors be cross trained in both DT and Firearms, this research provides a complete block of instruction for Tactical Firearms within the current Threat Pattern Recognition/Use of Force Instructor Certification Seminar.

To Register, [CLICK HERE](#)



Click for Calendar

Click the link provided for more information and registration

March 2 - Interviewing IV - Handling Deception - 0800 - 1630 hrs. No Fee

Course Number: CR-555

This course covers an in-depth analysis of the various forms of deception and how to deal with them. Participants learn the major causes of deception and the five basic kinds of deception in interviews. They discuss the five stages of an interrogation of a guilty suspect, as well as factors that affect the selection of the proper approach to an interrogation. The James-Lange Theory of Emotion is presented as a model to be applied to interviews of all types to detect stress that may be the result of deception. Participants learn to apply the stress reaction of "fight – flight – freeze" to deception detection, and learn to detect anxiety, leakage, and other symptoms of the fear of detection. Topics include deception indicators such as those seen in oral statements, oral responses to questions, "non-responses", posture, attitude, specific body movements, and other indirect indicators.

Participants become able to assess the diminished responses inherent in certain types of suspects, and learn how to question them. The traits, attitudes, and defenses of the untruthful suspect are explored and recommendations made for improving communications with them. Contents include the employment of empathy, observational effects of stress, reasons for deception, indicators of deception, development of admissions, indicators of a pending confession, avoiding false confessions, and interviewing problems with sociopaths and psychopaths.

Several exercises involve the assessment of segments of actual cases and discussing videotaped interviews of a person charged in a famous homicide case.

For registration form, [CLICK HERE](#).

For course information, [CLICK HERE](#).

March 9 - Management's Rights - 0800 - 1600 hrs. - Fee: \$190

This course teaches that the employment relationship is an enforceable contract wherein management has inherent and enforceable rights. These rights include requiring employees to: attend work on a regular basis, give a fair day's work, be subordinate to lawful directives, and perform to standards, get along with others and to be loyal to their employer's lawful business needs.

A performance-oriented model of management based on principles found in contract law, economics and Performance Theory is a more powerful, practical, simpler and enforceable alternative.

Attendees will receive a certificate of training, a class manual and hard copies of model forms and policies to use as resources for implementing this program into their agencies.

To register, [CLICK HERE](#)



Click for Calendar

Click the link provided for more information and registration

March 10 - Discipline & Termination: Rules, Policies and Procedures **0800 - 1600 hrs. - Fee: \$190**

The traditional punitive approach to progressive discipline and termination has become increasing burdensome and complex. Civil rights laws, unions and civil service board provide too many opportunities for problem employees to file frivolous grievances and law suits. Management needs to include non- punitive approaches, last chance agreements and no-fault terminations to deal with employees who will not or can't comply with the rules of the organization and be productive. Attendees will be taught:

- How court and arbiters' support for management's right to enforce its rules, policies, procedures and practices with discipline and termination.
- The principles of Just Cause and Due Process as they apply to progressive discipline and terminations.
- How to use traditional v. non-traditional approaches to progressive discipline and termination.

To register, [CLICK HERE](#).

March 14 & 15 - Agency Spokesperson - CANCELLED

March 15 - Risk Analysis & Safety Issues in Client Contacts **0830 - 1630 hrs. - No Fee**

RIIOT Method of assessment: Review, Interview, Inspect, Observe, and Test. Each organization should "Review" current physical facilities and work rules. "Interview" key personnel for concerns and suggestions. "Inspect" both physical and operational security controls. "Observe" professional personnel behavior for compliance and problems. "Test" current and proposed physical changes and procedures.

Once the various risks are identified, and the current state of affairs is assessed, risk statements are made, and determinations finalized as to asset application to mitigate the risks enumerated. Within the decision-making process, conditional probabilities are taken into account, changes must fit within standard operating procedures and legal/ethical standards, probability of compliance taken into consideration, and defense in depth considered. Risks in an organization can be mitigated, but not eliminated, through corrections and/or additional controls, or accepted, or transferred.

To register [click here](#)



[Click for Calendar](#)

Click the link provided for more information and registration

March 16 - Human Factors in Traffic Crashes - 0830 - 1630 hrs. No Fee

Vehicle drivers may be viewed as a component of the safe operation of any vehicle, but in a crash, it must be recognized that driver performance is influenced by a variety of environmental, psychological, and vehicle design features. Research shows that traffic crashes occur most often due to one of three main reasons: perceptual error, inattentive blindness, and incorrect response.

Workshop Topics to Include:

- Pre-trip influences
- Age and physical condition
- Driving style
- Attention and distraction
- Visibility and perception
- Roadway and environmental conditions
- Alcohol and other drugs

When a lapse in human capability or in driving performance happens as the driver manages all these factors individually and interdependently, crashes often occur. Suggestions for interviewing witnesses and victims regarding these matters are also included.

Class is presented by Gene Stull. To register, email.policetraining@buckscounty.org

March 21 - 22 - Departmental Clerical/Staff Support Job Skill Enhancement - 0830 - 1600 hrs. - Fee: \$295

see website for group rates

Civilian, non-sworn personnel who serve within departmental office settings as clerical, support staff, or other office functions often act as the first "buffer" between top administration and internal and external forces. This one-day program will consider the many and varied roles and responsibilities of such personnel along with the important position they serve to help the organization achieve its goals and objectives.

Participants will learn:

- Their role within the organization and exactly where they fit into the overall picture
- Knowing from the beginning their respective position expectations
- Understanding the community and the power structure within it
- Dealing with angry citizens and easing tempers and tensions
- Recognizing internal forces that create pressure and tension within the organization representing the department to the public
- Improving verbal communication skills
- Dealing with ethical dilemmas
- Recognizing liability issues
- Handling matters of confidentiality
- Understanding the basics of conflict resolution

For more information or to register, [CLICK HERE](#)

Click the link provided for more information and registration



**March 22 - Use of Force Analysis - 0800 - 1700 hrs. - Fee: \$199
Cancelled**

**March 24 - 25 - K-9 Unit Management - 0830 - 1600 hrs.
Fee: \$295**

The program is valuable for those who have limited K-9 management training and want to improve the operational capability of their units. The program will introduce participants to various aspects of implementing and/or supplementing as well as establishing oversight and management of the K-9 unit.

Topics include:

- Purpose and process of establishing and augmenting a K-9 unit
- Identifying issues that should be included in a comprehensive K-9 policy
- Various key legal issues regarding the implementation and use of K-9 units
- Procedures and record-keeping processes
- Procedures for effective personnel selection
- Use of outside consultants for personnel and man work training
- The need for promoting the program within the community
- Medical issues and health maintenance of K-9s
- Methods and means of dog selection
- Basic supervisory and management techniques of the K-9 Unit
- Field use of K-9s

To register, [CLICK HERE](#).

**March 28 - Psychological Resiliency for First Responders - 0800 -
1700 hrs. - Fee: \$199 - Cancelled**



[Click for Calendar](#)

Click the link provided for more information and registration

March 29 - Report Writing & Case Prep for Law Enforcement 0800 - 1630 hrs. - No Fee

Course Number: PA-624

This course provides law enforcement professionals with the necessary tools for composing a proper police narrative as it pertains to the DUI arrest. We will examine the case preparation process and look at specific aspects of presenting a DUI case at trial. Successful prosecution of these cases hinges not only on proper note taking and report preparation but also on preparedness and proper presentation at trial.

Topics covered include the vital elements of a professional police report, proper grammar and punctuation, and common report writing mistakes. Both new and seasoned officers will benefit from the course as it provides a primer for new members of law enforcement and a refresher for seasoned officers who would benefit from additional instruction in this area. This course will be an interactive course. It is designed for students to actively participate through discussion, verbal exercises, written exercises, and the preparation of a DUI report.

For registration form, [CLICK HERE](#).

For course information, [CLICK HERE](#).

March 30 & 31 - Tactical Communications: Realistic De-escalation 0800 - 1630 hrs. - No Fee - Course Number: PA-625

This course provides insight into an individual's recognition and perception of situations that can impact his or her safety. Participants are provided a closer look at human sensations and their role in forming perceptions. Various scenarios are presented to assist the student in identifying the concepts of sensation and perception for the public safety professional. During the course, we present a decision-making model designed to enhance our ability to effectively progress through the various stages of threat identification and response.

Topics discussed include the use of our senses during calls for service, how perception may differ between a layperson and the public safety professional, situational awareness and its relationship with the OODA Loop, proxemics, kinesics, pre-attack indicators. Physiological areas include visual and auditory changes, combat stress, critical incident amnesia, and tactical breathing.

This course takes into consideration additional subject areas such as tactics, report writing, use of force, and de-escalation as they are all interconnected when dealing with the perception of danger.

For registration form, [CLICK HERE](#)

For more course information, [CLICK HERE](#)



Click for Calendar

Click the link provided for more information and registration

April 4 thru 8 - Crime Scene Investigation - 0830 - 1630 hrs.

Fee: \$495

see site for group rates

This five-day training will include a hands-on session in a different forensic discipline. All supplies will be provided.

- Day One: Crime scene processing, scene approach, management, trace & impression evidence; with hands-on exercises in casting footwear impressions as well as tool-mark impression creation & collection through casting.
- Day Two: Latent prints, scene & lab processing; with hands-on exercises in the location & collection of latent prints on numerous surfaces with different techniques, collection of elimination prints, cyanoacrylate fuming and more.
- Day Three: Forensic photography, equipment, techniques, digital imaging.
- Day Four: DNA, Touch DNA, presumptive testing, collection; with a hands-on exercise in presumptive tests as well as collection of biological substances & Touch DNA collection.
- Day Five: Death investigation, blood spatter with a hands-on introduction to bloodstain pattern evidence.

This course has been approved for either initial certification training hours, or continuing education/professional development credits for recertification by The IAI Crime Scene Certification Committee.

For registration form, [CLICK HERE](#)

For more information, [CLICK HERE](#)

For Information, Contact: Det. Sgt. Brian Kohlhepp 724-938-4054

April 7 - Performance Improvement - 0900 - 1500 hrs. - Fee: \$190

Performance Improvement Programs are well accepted by courts, arbiters, civil review boards and employees as a non-punitive means for dealing with employee performance deficiencies. They reduce the burden on management by placing the responsibility on the employee's shoulders for improvement, reduce the basis for grievances because they are non-punitive methods for correcting deficient performance and they provide a valid offense against claims of illegal discrimination.

Topics covered:

- The three causes for performance failure
- Standards for determining when performance needs improvement
- The advantages of performance improvement plans over punitive action
- How to develop a Performance Improvement Plan
- What it takes to enforce an improvement plan

Attendees will receive a certificate of training, a class manual and hard copies of model forms and policies to use as resources for implementing this program into their agencies.

To register, [CLICK HERE](#)



Click for Calendar

Click the link provided for more information and registration

April 11 - First-Line Supervisor - 0800 - 1600 hrs - Fee: \$190

see Van Meter website for group rates

This course takes the position that the responsibility for quality-control enforcement in an organization depends on the loyalty and abilities of its first-line supervisors. Effective supervisors are those that know when to motivate, when to lead, when to discipline, when to be subordinate and when to just get out of the way.

Attendees will be taught:

- The legal and fiduciary responsibilities of a first-line supervisor.
- How to build a positive supervisory-to-subordinate relationship.
- How to apply basic principles of employment motivation, leadership, and performance management to day-to-day performance problems
- How to establish accountability with the difficult employee.
- How to conduct a Problem-Solving conference and document a plan for performance improvement
- How to complete a Critical Incident Report that documents an employee's performance problem

Students will receive a model policy, class manual, handouts and certificate of training.

To register, [CLICK HERE](#)

April 11 - Concealed Carry/Off Duty Carry - 0830-1600 hrs. Fee: \$175

This course is designed for officers newly assigned to units where concealed carry is the norm, or officers looking for best practices in carrying a firearm off-duty.

Discussions on officer identification, potential "blue on blue" dangers, and other concealed carry considerations will be discussed and drilled. Effects of various types of concealment garments will be explored, as well as holster considerations and carry positions (inside-the-waistband, appendix-inside-the-waistband, and outside-the-waistband).

Overt and surreptitious accessing of the firearm will be drilled. Shooting and movement will be demonstrated and practiced. One-handed shooting from concealment will be discussed and drilled. The key is good reps, lots of good reps. Keys to good practice will be discussed throughout the day.

Required Equipment:

- Ball cap
- Eye protection
- Duty or Off-Duty Firearm
- Hard-sided holster for your specific firearm (AIWB, IWB, or OWB)
- 3 Magazines (Concealed mag pouch recommended, but not required)
- Button-down concealment shirt and Light jacket or heavy jacket (depending on time of year)
- Loose t-shirt
- 300 rounds of ammunition

To Register, [CLICK HERE](#)

Click the link provided for more information and registration



April 12 & 13 - LE Advanced Pistol - 0830 - 1600 hrs. - Fee: \$300

This two-day class is designed to increase an officer's efficiency, speed, and accuracy with their duty handgun, with a goal of installing correct techniques and eliminating bad habits that cost time.

Course Objective: The student will demonstrate a high level of tactical proficiency and accuracy with the semi-automatic pistol.

Enabling Objectives:

- General firearms safety
- Safe loading, unloading, and proper clearing procedures
- Sights, zeroing, slings, holster, equipment setup
- The must-haves of rifle and pistol marksmanship
- Reloading & malfunction drills
- Shooting positions
- Multiple shots/multiple targets Drills
- Shooting on the move
- Shooting from barricades & covered positions
- Efficient training

Classes have limited enrollment to ensure maximum one-on-one interaction and coaching. Ammo requirements (student furnished): 750 pistol rounds

To Register, [CLICK HERE](#)

April 19 - 20 - Enforcement of Pennsylvania - Vehicle Inspection Regulations - 0800 - 1700 hrs. - No Fee

Course Number: PA-602 - Course Length: 2 Days (16 Hours)

This training program is designed to improve the police officer's skills and knowledge in the enforcement of the Pennsylvania Vehicle Inspection Regulations, as well as certain sections of the Pennsylvania Vehicle Code regarding registration and oversized loads. Applicants for this course must be law enforcement officers with knowledge of the Vehicle Code.

The course curriculum includes in-depth presentations in the following:

1. Title 75 (Vehicle Code) Part I - Definitions
2. Title 75 (Vehicle Code) Part II - Chapter 13: Registration
3. Title 75 (Vehicle Code) Part IV - Chapter 41: Equipment Standards
4. Title 75 (Vehicle Code) Part IV - Chapter 43: Lighting Equipment
5. Title 75 (Vehicle Code) Part IV - Chapter 49: Size, Weight and Load
6. Title 75 (Vehicle Code) Part IV - Chapter 61: Power of Department/Local Authorities
7. Title 75 (Vehicle Code) Part V - Chapter 63: Enforcement
8. Title 67 (Inspection/Regulations) - Introduction, Suspension, Braking Systems, Lighting, Chassis, Windshield, Mirrors, Speedometer, Definitions, Steering, Tires/Wheels, Exhaust, Body, Window Tinting, Glazing and Warning Systems

For Registration Form, [CLICK HERE](#)

Click the link provided for more information and registration



April 21 - Breath Test Operator Refresher - 0900-1600 hrs. - No Fee CANCELLED

April 22 - Officer Involved Incident Seminar - 0830 - 1600 hrs. Fee: \$195

(see website for discount)

A one-day seminar for Staff and Officers involved in the Officer Involved Incident/Shooting Investigation. The program is ideal for those who have taken the previously offered, "Internal Affairs Investigation" seminar. It goes beyond that program's content to explore in-depth important aspects and topics specifically concerned with immediacy and scrutiny of incidents involving officers. |

Topics include:

- (1) Pre-Incident Preparations
- (2) Incident scene procedures
- (3) Post-Incident investigations
- (4) Officer mental health and wellness
- (5) Media relations
- (6) Final Review (Policy / Training / Discipline)

To Register, [CLICK HERE](#)

April 25 - 27 - Street Crimes Seminar - 0830 - 1630 hrs.- Fee: \$450

3-DAY POLICE TRAINING SEMINAR INCLUDES:

- Improving Police & Community Relations
- Officer Safety Issues
- Surviving Police Ambushes
- Officer Involved Shootings
- How to Conduct Effective Interviews
- Body Language Indicators
- Gang & Drug Investigation Tactics
- Developing Street Sources & Confidential Informants
- Street Smart Intelligence Gathering
- Interrogation Tactics
- Homeland Security Issues/Domestic Threats
- Covert Surveillance Techniques
- First Responder Tips for Hostage Situations
- Search Procedures
- Courtroom Testimony Survival Tactics
- De-escalation Tactics for the Mentally Distressed

This is an IADLEST National Certification Program. To Register, [CLICK HERE](#)



Click for Calendar

Click the link provided for more information and registration

May 3 & 4 - Traffic Patrol/Drug Interdiction - 0800 - 1700 hrs. No Fee - **Class Filled**

Course Number: CR-508

Course Length: 2 Days (16 Hours)

This workshop trains police officers to detect, investigate and arrest those persons who are trafficking illegal drugs and drug money upon the highways. This program is designed for the patrol officer who is assigned traffic and preventative patrol duties. Applicants for this course must be sworn law enforcement officers.

The course curriculum includes the following:

1. Overview of Illicit Drug Traffic
2. Concept of Criminal Patrol
3. Search Techniques
4. Criminal Patrol Procedures
5. Roadside Interviews and/or Interrogations
6. Physical Evidence Detection and Collection
7. Note Taking and Report Writing
8. Drug Recognition and Packaging
9. Officer Safety Issues

For Registration Form, [CLICK HERE](#)

May 4 - Computer Investigations - Field Search Software - 0900 - 1600 hrs. - Fee: \$395

Field Search Software is deployed from a USB by officers in the field. The software provides a quick and efficient examination of a suspect's computer. The report is saved back onto the USB drive which each student receives. Officers with little, or no computer experience will be able to use the software safely and easily.

Pre-view and confront offenders with recovered digital evidence while on scene. Officers will learn how to search a suspect's computer using the latest proven technology. We provide the venue, instruction, certification, mobile computer lab, complete with case studies to aid with the hands-on learning experience. Students will be able to use the tools in the field by the end of the class. All students will receive a licensed copy of this software included at no cost. No hidden costs- or- re-occurring fees.

[Register Online at: www.ekitsupply.com](http://www.ekitsupply.com)

For Information call Deborah at 815-245-8476



[Click for Calendar](#)

Click the link provided for more information and registration

May 5 - 6 - Pre-Employment Background Investigation: Perspectives on the Process - 0830 - 1600 hrs. - Fee: \$295

see website for group discounts

This is a basic two-day seminar for investigators who have little or no experience or formal training in performing pre-employment background investigations. The seminar will focus on background investigations within law enforcement, security, or government organizations.

Topics include:

- Importance of the pre-employment background investigation
- What may or may not be asked during an investigation
- Federal laws relating to employment of the handicapped
- Various resources that may be used during the course of an investigation
- Pre-employment interview techniques
- Various tests that can be used in background investigation

Deadline to register is April 24, 2022. To register, [CLICK HERE](#)

May 9 thru May 13 - Fundamentals of Supervision - 0830-1630 hrs. No Fee - **CLASS IS FILLED**

May 16 thru May 20 - Pedestrian/Bicycle Crash Investigation - Level 1 - 0800 - 1700 hrs. - Fee: \$795

Pedestrian and bicycle crashes are one of the most frequent types of injurious crashes in urban areas. Because of their unique nature, special techniques are required to investigate and reconstruct these incidents.

This course addresses the special dynamics involved in pedestrian and bicycle traffic crashes. From reaction times to victim injury analysis to environmental factors, you'll learn to recognize and interpret the evidence and correlate it with the collision sequence.

Topics Include

- Pedestrian crash problems
- Pedestrian impact dynamics
- Types of data: objective, subjective and performance
- Collection of data
- Pedestrian conspicuity
- Reaction time/human factors
- Reconstruction techniques
- Bicycle collision analysis
- Hit and run investigation techniques

To Register, [CLICK HERE](#). You must have completed IPTM's At-Scene Traffic Crash/Traffic Homicide Investigation course or its equivalent.



Click for Calendar

Click the link provided for more information and registration

**May 16 & 17 - The Adaptive FTO: Professional Development
0800 - 1700 hrs. - Fee: \$299**

The Adaptive FTO is a researched-based course that teaches FTOs (and through FTOs' efforts, the trainee) how to become adaptive, agile decision makers. Attendees will work with a decision-making model that is flexible, universal, and legally sound. Our Adaptive Feedback Model nurtures the probationary officer's creativity and critical thinking skills. The FTOs will work with emotional intelligence tools to identify emotional trigger points and enhance the probationary officer's communication and social skills. The Adaptive FTO creates a durable framework for learning with our cognitive coaching philosophy for training the future of your organization.

To Register, [CLICK HERE](#)

**May 18 & 19 - Supervising the FTO Program - 0800 - 1700 hrs.
Fee: \$299**

This course will assist agencies in the development and management of their FTO program. Attendees will discuss the duties of a field training manager; selection and retention of the FTO; accountability with under performing FTO's; legal/liability concerns and reviewing the Daily Observation Reports. Attendees look into their organizational future with a discussion on Generational Leadership and the recommendations on the Field Training process made by the Task Force for 21st Century Policing.

To Register, [CLICK HERE](#)

**May 23 - 27 - FBI - LEEDA - Supervisor Leadership Institute
0830 - 1630 hrs. - Fee: \$695**

The FBI-LEEDA Supervisor Leadership Institute (SLI) is a foundational 4½-day course that helps prepare the next generation of police leaders for their critical first steps in police leadership. Supervisors and managers at higher levels will benefit from the topics covered in this course, appreciating how first line supervisors are critical to the success of the organization.

To lead others, we must first know ourselves and SLI takes us on that part of the leadership journey. Among the modules covered in this course, students will find out how the DISC factors, Dominance, Influence, Steadiness and Compliance, can predict your behavior towards others in day-to-day interactions. The students will thoroughly examine the concepts of credibility, accountability and motivation, while becoming familiar with aspects of liability and discipline that are vital to leadership at all levels of the organization.

To Register, [CLICK HERE](#) or call 877-772-7712



[Click for Calendar](#)

Click the link provided for more information and registration

May 24 - Firearms Instructor Updates - 0800 - 1600 hrs. - Fee: \$25

Topics Covered:

- Use of Force
- Safety
- Use of the Range
- Instructor Development

Required Equipment:

- Duty belt with duty weapon
- 3 magazines
- 400 rounds of pistol ammo
- Patrol rifles & 200 rounds of ammo if department issues
- Eye & ear protection
- Head gear
- Ballistic vest

This course is designed for existing Firearms Instructors and is an interactive program which will include range time.

- Classroom: 0800 - 1200 hrs.
- Range: 1300 - 1600 hrs.

Each instructor will be required to present a course of fire of at least 25 rounds.

To register, email: policetraining@buckscounty.org

May 26 - Use of Force Analysis - 0800 - 1700 hrs. - Fee: \$199

The class is designed to help students develop a positive pre-use of force mindset and to look at use of force incidents as the courts do.

The course will include classroom discussion and group study exercises. The goal is to enhance student knowledge and confidence concerning Use of Force issues.

Topics to Include:

- Understanding how force is evaluated
- Video analysis
- Use of force documentation
- Review of case laws
- The importance of articulation
- Investigation of a force incident from a sergeant's perspective

To register, [CLICK HERE](#)



[Click for Calendar](#)

Click the link provided for more information and registration

June 1 - Drug Field Test Certification - NIK System - 0900-1600 hrs. No Fee - **CLASS CANCELLED**

Course Number: CR-509
Course Length: 6 Hours

This one-day course offers the manufacturer's certification on how to complete a proper field test for suspected drugs using the NIK Public Safety System of Narcotics Identification - NIK System, formerly known as Becton-Dickinson.

June 2 - High Risk Vehicle Stops ILEE - 0800 - 1700 hrs. - No Fee - **Class Filled**

Course Number: PA-606
Course Length: 1 Day (8 Hours)

This class presents various procedures that enable the patrol officer to recognize high risk vehicle stop situations and safely execute those stops in which the occupants pose an increased risk to public and officer safety.

The course curriculum includes the following:

1. Mental preparedness
2. Recognition of trouble indicators
3. Pre-stop procedures
4. Use of force issues
5. Various stop tactics

For registration form, [CLICK HERE](#)

June 6 thru 9 - Law Enforcement Chaplain Training 0830 - 1630 hrs. - No Fee

This Biblical based training is free of charge & open to active duty/retired law enforcement officers, chaplains, pastors & anyone interested in serving law enforcement.

At the end of this course, students should be able to accomplish the following training objectives:

- Define law enforcement ministry & explain why it is necessary
- Identify & explain the Biblical foundations of law enforcement ministry
- Understand the history of law enforcement
- List common law enforcement personality traits & explain how they affect ministry
- Identify your role as police chaplain in various specific ministry situations
- Describe the practical aspects of ministry to law enforcement officers
- And much more!

For more information & to Register, [Click HERE](#)



[Click for Calendar](#)

Click the link provided for more information and registration

June 6 - 10 - Firearms Instructor Course - 0800 - 1700 hrs. \$600 Non-Members / \$545 Members - **Postponed**

The IALEFI Firearms Instructor Course is designed to train certified law enforcement, military, and licensed security personnel as instructors. This 44-hour course is interactive with students directly participating in course presentations through developing and teaching segments of learning while being mentored by experienced firearms instructors.

Students attending will learn:

- The duties and responsibilities of law enforcement firearms instructors
- Methods of instruction
- How to prepare and present lesson plans
- Range procedures and commands
- Range safety and control
- How to diagnose and correct shooter problems

Students must complete the following required exercises:

- Research and present a classroom briefing of an adjudicated state or federal court case and, in class, teach its effects of law enforcement firearms training (i.e. Margate)
- Develop a lesson plan and course of fire from numerous enforcement firearms instructional objectives, and present that objective in the classroom and their developed course of fire on the range.
- Research an officer-involved shooting incident that has occurred in their agency, area, or has national prominence, and develop a course of fire to address the lessons learned from the incident and present it on the range.

[Click HERE](#) to register & for more information

June 10 - Understanding Generational Differences - 0800 - 1700 hrs. - Fee: \$199 - **Cancelled**

The objective of this training is to provide supervisors with a clearer understanding of how to deal with the differences, the similarities, and the various issues related to different generations in the workplace.

This class covers the following:

- The recruitment process for today's younger generation – their views, behavior and attitudes
- How to retain good employees of today's younger generation
- How to effectively communicate with Millennials, Generation X, and everyone in between

By exploring the history of the generations, students will be able to learn 1) where they came from, 2) what they do, 3) why they do it!, and 4) how to work with them effectively. This class is important to any supervisor or agency leader who wants to communicate better, understand more clearly, and thus, manage and motivate more effectively, the different generations in our workforce today.

[To register, email: cpichard@trainingforceusa.com](mailto:cpichard@trainingforceusa.com)

Click the link provided for more information and registration



June 14 - Protective Measures Course - 0800 - 1600 hrs. - No Fee

The Protective Measures Course provides participants the foundational knowledge to identify risks and vulnerabilities to a facility, venue, or event and identify various types of protective measures to mitigate an IED threat. Participants will apply concepts introduced throughout the course with hands-on activities.

This is a one-day, in-person instructor-led training covering the following:

- Overview of explosive effects
- Identifying risk
- Protective measures
- Determining the appropriate protective measures
- Special event and public gathering security

Before You Attend: Registration & Prerequisite Information

To register & see prerequisites, please visit the [online course catalogue](#).

Have your FEMA Student ID (SID) ready!

If you already have a FEMA SID, [CLICK HERE](#) to register.

To apply for a FEMA Student ID (SID), complete the one-time [registration process](#).

June 15 - IED Search Procedures - 0800 - 1600 hrs. - No Fee

The Improvised Explosive Device (IED) Search Procedures Course introduces the learner to basic, low risk search protocols. It provides learning activities that allow learners to perform IED searches of a facility, an area, and a route. You will also learn the information needed to create a search plan for their facility or special event.

This is a one-day, in-person instructor-led training covering the following:

- Preparing for a search
- Types of searches
- Facility search workshop
- Area search workshop
- Route search workshop
- Search assessment

Before You Attend: Registration & Prerequisite Information

To register & see prerequisites, please visit the [online course catalogue](#)

Have your FEMA Student ID (SID) ready!

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[Click for Calendar](#)

Click the link provided for more information and registration

June 16 - Vehicle Borne IED Detection - 0800 - 1600 hrs. - No Fee

The Vehicle-Borne Improvised Explosive Device (VBIED) Detection Course provides participants with the knowledge and skills to successfully and safely inspect for, identify, and/or respond to vehicle-borne explosive threats.

This is a one-day, in-person instructor-led training covering the following:

- Vehicle-borne explosive threat overview
- Identifying vehicle-borne explosive hazards
- Assessment of vehicles and occupant behavior
- Vehicle inspection demonstration and activity

Before You Attend: Registration & Prerequisite Information

To register & see prerequisites, please visit the [online course catalogue](#)

Have your FEMA Student ID (SID) ready!

If you already have a FEMA SID, [CLICK HERE](#) to register.

To apply for a FEMA Student ID (SID), complete the one-time [registration process](#)

June 21 - 24 - UAS/Drone Training for Public Safety 0800 - 1700 hrs. - \$849

This four-day course will provide a turn-key solution for starting an Unmanned Aircraft Systems Unit for any Public Safety Department. Students will prepare for the FAA Remote Pilot Certification Exam, setup and fly your drone, perform tactical operations, and return to the department with the essentials to hit the ground running!

This course offers:

- FAA Remote Pilot Certificate Exam Prep
- Hands-On Flight Training (drones provided)
- Equipment Setup and Management
- How to run an Operation using UAS
- Tactical Training / 3D Modeling
- Policy Writing
- FAA Remote ID
- FAA Authorizations and Waivers
- MPOETC Accredited for 30 hours

Contact Joe Warwick for more information: joseph.warwick@sepauas.com or (215) 262-1605

To register, [click HERE](#)



Click for Calendar

Click the link provided for more information and registration

August 2 - 4 - Vehicle Weighing & Measuring Course - 0800 - 1600 hrs. - No Fee

This training is utilized by Pennsylvania to certify enforcement officers in the use of weighing equipment as required by the Vehicle Code (Title 75 Pa.C.S. § 4981(a)).

Objectives:

- To provide enforcement officers with the basic information needed to weigh and measure vehicles.
- To familiarize officers with the Vehicle Code (Title 75 Pa.C.S., Chapter 49) size and weight limitations.
- To familiarize officers with the Oversize/Overweight Permit Regulations (Title 67 Pa. Code, Chapter 179).
- To provide officers with guidance on how to properly weigh and measure vehicles.
- To provide officers with information on prior court cases involving size and weight issues in Pennsylvania.
- To provide officers with enforcement guidelines which are applicable throughout Pennsylvania.

Program Requirements:

Full attendance for the entire 18 hours of training. Successful completion of the training course, to include passage of a written test, by a score of 80%.

Fully completed applications (pg. 4 only) will need to be mailed to:
Ms. Bonnie Nester - 1800 Herr St, Tent Bldg, 2nd Floor, Harrisburg PA 17103

To register & for more information, [click HERE](#)

August 8 thru 12 - NASRO Basic SRO Course - 0800 - 1700 hrs. Fee: \$495

The NASRO Basic School Resource Officer Course is a forty-hour (40) block of instruction designed for law enforcement officers & school safety professionals working in an educational environment and with school administrators. The course provides tools for officers to build positive relationships with students and staff.

The course also benefits the educational professionals dedicated to providing a safe learning environment and provides a more in-depth understanding of the role and functions of an SRO. The course supports the NASRO triad concept of school-based policing and provides participants with information and skills necessary for successful implementation. The triad concept divides the school resource officer (SRO) responsibilities into three areas: law enforcement, informal counselor/mentor, and guest speaker.

Continued on next page



[Click for Calendar](#)

[Click the link provided for more information and registration](#)

Law Enforcement Function – Instruction on functioning effectively in the school environment including understanding the teen brain, de-escalation techniques, cultural awareness, and working with students with special needs.

Mentoring Students – Instruction designed to provide tools to be a positive role model for youth including informal counseling techniques.

Guest Speaking – Instruction on a variety of instructional techniques as well as classroom management tools to provide law-related education to students.

Attendees will gain a solid working knowledge of the School Resource Officer concept and how to establish a lasting partnership with their schools.

[Register Now!](#)

August 9 - 11 - Pistol Mounted Optics Instructor Course **0800 - 1700 hrs. - Fee: \$575**

class to be held at Bedminster Range

The Pistol Mounted Optics Instructor Course provides Firearm Instructors with information regarding policy, equipment, & techniques to instruct officers in the fundamentals of marksmanship, drills to develop combative speed & accuracy in their students, concepts & techniques to develop their own drills to improve student performance, information on how adult learning affects shooter performance, & tips & techniques to help coach, mentor, teach, & instruct shooters.

Topics Include:

- Pistol mounted optics policy issues
- Equipment selection & mounting options
- Maintenance issues specific to pistol mounted optics
- Training the transition
- Training the fundamentals of marksmanship
- Adult learning theory for the range
- Drill development
- Instructional leadership
- Review of common marksmanship problems and shooter solutions

Student Provided Equipment Required:

- Eye and ear protection
- Billed cap
- Handgun holster
- Handgun with pistol mounted optic
- Minimum of three handgun magazines
- Minimum of 700 rounds of handgun ammunition
- Body armor is recommended

Click [HERE](#) to register & for more information



Click for Calendar

Click the link provided for more information and registration

August 25 - 26 - Red Dot Sight Pistol Instructor - 0800 - 1700 hrs. Fee: \$425 - *class to be held at the Bedminster Range*

As firearms technology advances, more and more individuals are starting to equip their duty pistols with red dot sights. Many are installing red dot sights and employing them without having proper training or practice with Pistol mounted RDS optics.

This 16 hour RDS Instructor course will help Firearms Trainers teach shooters how to better familiarize themselves with the differences in use of iron sights vs. RDS equipped handguns and how to choose proper reliable equipment. Students will receive course material to take back to their respective agencies for full implementation of a RDS pistol program.

TOPICS:

Medical / Safety Brief
Weapons Handling and Familiarization
Policy Development Considerations
Re-engineering the Draw
Identifying Mechanical Offset
Target Transitions
Red Dots in Low Light
Use of Cover/Concealment

Instructor Development
Gear Selection
RDS Zero Process
Optic Occlusion / Failure
Shooting on the Move
Target Discrimination
Shooter Workspace
Weapon Malfunction Drills

REQUIRED EQUIPMENT: Handgun with RDS. At least 3 magazines and magazine pouch, Holster must attach via the belt (paddle holsters are not allowed). 800 rounds of handgun ammunition. 10 dummy rounds. Eye protection and electronic ear protection. Water and snacks recommended.

[Register Now!](#)

August 29 & 30 - Drug Abuser Escalations - 0800 - 1600 hrs. No Fee

This workshop discusses the various attributes of many commonly abused drugs with the purpose of understanding the physical and psychological changes each creates when ingested. This knowledge is then used to suggest certain strategies and tactics to be employed when the officer must approach, interview, assist, arrest or seek medical treatment for a drug abuser. Strategies are suggested for handling the acute forms of psychotic-like behaviors various drugs can create: delusions, hallucinations, major depression, bipolar disorder, panic attack, catatonia, excited delirium, and suicidal behavior.

Officer safety and the safety of the subject often depend on the accurate assessment of the drug/mental health connection and the actions taken on the scene until medical assistance arrives.

Continued on next page



[Click for Calendar](#)

[Click the link provided for more information and registration](#)

Topics include the chemical influence on emotions, the options available to gain cooperation with the person being interviewed, the probability of an anger reaction depending upon the drug involved, and suggestions for minimizing the refusal of cooperation from impaired persons. Drugs include alcohol, cannabis, cocaine, opioids, and PCP. Special attention is devoted to the various forms of methamphetamine hydrochloride L and d-methamphetamine; its detection, abuse, and dangers to the user and those who encounter the user.

~ Class is presented by Gene Stull ~

[To register, email: policetraining@buckscounty.org](mailto:policetraining@buckscounty.org)

August 31 - Human Factors in Vehicle Crashes - 0800 - 1600 hrs. No Fee

Vehicle drivers may be viewed as a component of the safe operation of any vehicle, but in a crash, it must be recognized that driver performance is influenced by a variety of environmental, psychological, and vehicle design features. Research has shown that traffic crashes occur most often due to one of three main reasons: perceptual error, in-attention blindness, and incorrect response. The fact is that most vehicle crashes occur as a result of a driver's failure to use adequate care behind the wheel, as well as during pre-trip events.

This workshop discusses human factors in interaction with the technology of the vehicle and the environment. Topics include pre-trip influences, age, physical condition, driving style, attention, visibility, perception, distraction, fatigue, roadway and environmental conditions, alcohol and other drugs, and useability paradox. When a lapse in human capability or in driving performance happens as the driver manages all these factors individually and interdependently, crashes often occur. Suggestions for interviewing witnesses and victims about these matters are included.

~ Class is presented by Gene Stull ~

[To register, email: policetraining@buckscounty.org](mailto:policetraining@buckscounty.org)



[Click for Calendar](#)

[Click the link provided for more information and registration](#)

September 7 & 8 - Mentoring Underachieving Officers Seminar 0830 - 1600 hrs. - Fee: \$295

This program will consider some of the principles & applications utilized in mentoring/counseling employees to enhance their assigned roles.

Topics to include:

- Recognizing employees in need of mentoring before it's too late
- Understanding the role of a mentor
- Overview of effective counseling techniques
- Adult learning principles
- Essential skills that mentors must have
- How to effectively deal with different generations of employees
- Overview of proper documentation

Benchmark Professional Seminars - For more information & to register, [click HERE](#)

September 12 - Internal Investigations Functions - 0800 - 1600 hrs. - Fee: \$190 - (see website for group rate)

Internal investigations are essential to the efficient operation of any public safety forces agency. Investigations of this nature are crucial to our democratic system of checks and balances. The lack of clear understanding of the due process principles that govern the investigation, failing to conduct investigations properly, and not having well documented cases are the major reasons why investigators fail, cases are lost, and agencies are sued and discredited.

Attendees are taught:

- The essential principles of Constitutional Due Process in an Investigation
- Review of three leading U.S. Constitutional cases affecting due process in internal investigations: Garrity v. State of New Jersey, 385 U.S. 493 (1967), Gardner v. Broderick v. Police commissioner of New York City 392 U.S.273 (1968), Kastinger v. United States, 406 U.S. 441 (1972)
- Employee Representation (National Labor Relations Board v.Weingarten Inc., 420 U.S.251 (1975)
- Avoiding civil torts and liabilities "Measure Performance not Performers"
- Practical approaches to I.A. investigations
- How to document the I.A. case

To Register, [CLICK HERE](#)



[Click for Calendar](#)

Click the link provided for more information and registration

September 12 - 13 - Pennsylvania Police Records Management: Understanding of and Compliance to the Rules - 0830 - 1600 hrs. Fee: \$295

see website for group rates

Designed specifically for Pennsylvania law enforcement personnel, sworn or civilian, assigned to the records unit within their agency. Focus of the course will relate to the maintenance of records in an efficient manner and in compliance with Pennsylvania laws and regulations.

Topics covered include, but will not be limited to:

- Dealing with the public in terms of both public and exempt type records
- Copying of records
- Laws and statutes to follow in regard to the handling of your agency's records
- Resources available regarding interpretation of applicable laws
- Applicable and permissible fees
- Handling sealed and/or expunged records
- Rules and regulations regarding retention and destruction in compliance with Pennsylvania guidelines.

The program will also assist new records personnel to become acquainted with the options available to them to make their job easier and less stressful.

Deadline to register is September 5, 2022. To register, [CLICK HERE](#)

September 13 & 14 - Enforcement of Pennsylvania Vehicle Inspection Regulations - 0800 - 1700 hrs. - No Fee

Course Number: PA-602

This training program is designed to improve the police officer's skills and knowledge in the enforcement of the Pennsylvania Vehicle Inspection Regulations, as well as certain sections of the Pennsylvania Vehicle Code regarding registration and oversized loads. Applicants for this course must be law enforcement officers with knowledge of the Vehicle Code.

The course curriculum includes in-depth presentations in the following:

- Title 75 (Vehicle Code) Part I: Definitions
- Title 75 (Vehicle Code) Part II - Chapter 13: Registration
- Title 75 (Vehicle Code) Part IV - Chapter 41: Equipment Standards
- Title 75 (Vehicle Code) Part IV - Chapter 43: Lighting Equipment
- Title 75 (Vehicle Code) Part IV - Chapter 49: Size, Weight and Load
- Title 75 (Vehicle Code) Part IV - Chapter 61: Power of Department/Local Authorities
- Title 75 (Vehicle Code) Part V - Chapter 63: Enforcement
- Title 67 (Inspection/Regulations) - Introduction, Suspension, Braking Systems, Lighting, Chassis, Windshield, Mirrors, Speedometer, Definitions, Steering, Tires/Wheels, Exhaust, Body, Windows, Glazing and Warning Systems
- Title 67 (Inspection/Regulations) Chapter 11-231: Reference/Authority and Intent

For Registration Form, [Click HERE](#)

Click the link provided for more information and registration



September 14 - Domestic Terrorism & Hate Groups - 0800 - 1630 hrs - Fee: \$149

This training will provide law enforcement officers with an introductory overview of numerous domestic terror groups and criminally subversive subcultures encountered by law enforcement professionals on a daily basis. The course will also provide a definition of violent extremism and focus on identifying individuals and groups that attempt to advance social or political beliefs through force or violence.

Subjects and Ideologies to be covered:

- Anarchist/Antifa
- White Supremacy/National Socialism/Accelerationism
- INCEL Movement/Anti-Feminist Groups
- Proud Boys
- The Base/Patriot Front/The Green Brigade/Eco-Fascism
- Boogaloo Movement/III%
- Black Militia/NFAC
- Animal Rights Issues
- Eco-Terrorism
- Social Media Usage for Recruitment and Propaganda

At the conclusion of training, attendees will be able to:

- Identify racially motivated violent extremism and associated ideologies.
- Recognize and understand the numerous criminal subcultures and extremist groups living and operating in their jurisdiction.
- Understand and predict the dynamics of encounters with the various criminal subcultures presented.
- Complete safe, competent and thorough investigations involving criminally subversive groups and/or racially motivated individuals.
- Define, explain, and train fellow officers on the recruitment tactics and social media platforms most commonly used by the groups discussed.

To register, [CLICK HERE](#)

September 15 - Vehicle Search & Seizure - 0800 - 1700 hrs. No Fee

Course Number: PA-605

This intensive workshop is designed to inform the law enforcement officer of recent Federal and State Court decisions covering the issue of vehicle searches.

Topics include under what circumstances a vehicle can and cannot be searched. Other areas of concern addressed are what portion(s) of the vehicle and what type of containers may not be searched without securing a search warrant.

For registration form, [CLICK HERE.](#)

Click the link provided for more information and registration



September 16 - Sup-HER-visor - 0800 - 1700 hrs. - Fee: \$199

Female supervisors in law enforcement are faced with different challenges and wear many hats throughout the workday. This course will offer open discussions among all attending female supervisors and those transitioning into a supervisor role as a mentoring session. The class will address any day-to-day challenges supervisors face and provide tools to be the best supervisor you can be.

Participants will learn proper techniques in the areas of:

- Communication
- Organization
- Managing a shift/unit
- Reviewing case reports
- Employees
- Composing emails & memorandums
- Handling complaints

Participants will gain knowledge in the areas of proper documentation for disciplinary actions as well as learning to supervise with knowledge and confidence.

Training Force USA. [Click here](#) to register & for more information

September 16 - Medical Marijuana Workshop - 0830 - 1630 hrs. No Fee

This workshop will address the challenges presented to law enforcement with the advent of the new law.

Topics covered include:

- A brief history of marijuana
- Society's changing attitudes towards marijuana
- The plant itself
- Various forms and ingestion methods
- Paraphernalia
- The current Federal and Pennsylvania laws
- Conflicts between the Federal & State statutes
- Signs and symptoms of impairment
- Recommended procedures for traffic stops

This course was initially designed for law enforcement officers; however, it is applicable & beneficial to other members of the criminal justice system including District Attorneys, Assistant District Attorneys, Probation & Parole Officers, County DUI Coordinators, and other professional highway safety partners. Deadline to register is September 1, 2022

[For registration form, click HERE](#)



Click for Calendar

Click the link provided for more information and registration

September 19 - Applied Leadership Principles - 0800 - 1600 hrs.

Fee: \$190

see Van Meter & Associates website for group rates

Effective leadership is the cornerstone of day-to-day supervision and can be developed through experience and proper training. It is from training and experience that potential leaders are taught how to apply core competencies required of anyone thrust into a leadership situation or position. This course provides the proper training to develop an effective leader.

Topics will include:

- Leaders and Leadership
- Leadership vs. Management
- Major Challenges Facing Leaders
- Leadership and Motivation
- How Leaders Behave
- Four Ways Leaders Get Others to Follow
- Leadership Power

Command and supervisory personnel from the following agencies should attend:

- Law Enforcement
- Fire Services
- Department of Corrections
- 911 Emergency Communications

To register, [click HERE](#)

September 19 - 23 - Instructor Development - 0800 - 1600 hrs.

Fee: \$250

This course is intended to provide participants with the knowledge and skills to be a Law Enforcement Instructor. At the conclusion of this 40-hour course, the student instructor will be able to:

Identify the Learning Types and Psychology of Learning
Classify the benefits and limitations of various Audio Visuals/Training Aids
Identify the most common types of Teaching Methodologies
Identify the most common types of Questioning Techniques
Identify the principles of Room Management and Design
Utilize the elements of Lesson Plans
Properly utilize the principles of Test Construction
Recount the importance of Instructor and Student Motivation
Demonstrate proficiency through Student-Instructor Presentations

This Course is approved by MPOETC and the PA State Department of Corrections for Staff Instructor Training.

[To Register](#), email: policetraining@buckscounty.org

Click the link provided for more information and registration

Bucks County Law Enforcement Training • 1760 S. Easton Road • Doylestown PA 18901 • (215) 340-8410 • Fax (215) 343-6794



[Click for Calendar](#)

September 19 - 21 - Disorder Control. Effectively Dealing with Civil Disorder, Riots, Protests & Demonstrations TRAIN THE TRAINER 0800 - 1600 hrs. -Fee: \$475

As peacekeepers, the police are challenged to maintain order. When the police are being specifically targeted by protests against them, especially those that are racially charged, the challenge is greater. As these protests & disorders become more local & diverse, the challenge is greater for the agencies that lack training, resources and most importantly, manpower. Smaller agencies are at a major disadvantage, but with proper training, injuries can be reduced or avoided, public perception can be increased, violence can be prevented and the length of protests can be lessened.

This TRAINER – LEVEL training course will provide a thorough understanding and skills for managing civil disorder, whether passive or violent. From exposing the contemporary issues fueling protests to civil disorder tactics and effective police disorder control techniques, this training program will effectively prepare agencies, officers and commanders. Keeping manpower and resource limitations in mind, this program will train the trainers who will train their officers to deal with civil disorder efficiently, safely and legally while protecting the rights of local uninvolved citizens, merchants, and protesters alike.

[To Register, CLICK HERE](#)

September 22 - Leading Everyone Well: Diversity-Equity-Equality-Inclusion - 0800 - 1700 hrs. - Fee: \$199

Implementing an effective program is a key components in improving workplace culture & fostering inclusive behavior. Training serves as a flexible tool to communicate an organization's goals & expectations, encourage candid conversation & feedback, and provide practical tactics for being more inclusive in everyday interactions.

Topics Include:

- Ensuring everyone has equal access to resources and support
- Creating systemic structures that acknowledge and honor cultural differences
- Building an organization culture from the inside out
- Developing an organization's mission that models inclusive practices
- Finding, addressing, and rectifying historical bias within the organization

Things to Remember:

- The topics covered in this training are intensely personal for all participants.
- Employees who face routine discrimination are understandably angry, and employees who do not might feel accused or defensive.
- It is important to set up a structure that accommodates these heightened emotions and allows ample time to process complicated feelings.
- This training won't end larger societal issues with systematic racism and injustice, but some progress starts with each person...from the top down.

Continued on Next Page....



[Click for Calendar](#)

[Click the link provided for more information and registration](#)

SEPTEMBER 2022

The DEEI Training Class has been designed to help learners understand more about their responsibilities for promoting equality, tackling all forms of discrimination and fostering good relationships between diverse groups of people in the workplace. Students will gain awareness of the value of diversity, equality, equity, and inclusion. This eight hour class delivers training through a mixture of methods and involves students in group exercises and discussions.

[To register, email cpichard@trainingforceusa.com](mailto:cpichard@trainingforceusa.com)

September 26 thru 30 - FBI - LEEDA Command Leadership Institute 0830 - 1630 hrs. - Fee: \$695

The FBI-LEEDA Command Leadership Institute is an inspiring and dynamic 4½-day course specifically and uniquely designed to prepare law enforcement leaders for command level positions.

As part of the Trilogy-series of leadership courses, the Command Leadership Institute focuses on real-life contemporary strategies and techniques for those aspiring to or already in command-level assignments. Students will be engaged in such topics as command responsibility, discipline and liability, team building, resilient leadership, and leading change within an organization.

[Register Now!](#)



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[Click the link provided for more information and registration](#)

Bucks County Law Enforcement Training • 1760 S. Easton Road • Doylestown PA 18901 • (215) 340-8410 • Fax (215) 343-6794

October 3 - 4 - Moving up to Supervision - 0830 - 1630 hrs. Fee: \$295

see website for group rates

For new, first-line supervisors, or those who expect such an assignment. The program presents information for work situations and will emphasize ideas to aid supervisors in developing sound judgment, self-reliance, and resourcefulness.

Topics will include:

- The supervisor as a link between management and the workforce
- Skills required to develop professional relationships with subordinates
- Encouraging the growth of subordinates through recurrent evaluations and training
- Discipline and how it reduces stress and builds unit morale
- Employee problems and how they affect productivity and labor-management relations
- Systems approach to supervision, which includes targeting objectives and monitoring, measuring, and appraising subordinate's performance
- Recognizing and dealing with troubled or troublesome employees

Deadline to register is September 27, 2022

Benchmark Professional Seminars. To register, [CLICK HERE](#)

October 3 - 7 - FBI Intercounty Detective - 0830 - 1630 hrs. No Fee

This is a five-day class presented by the FBI. Students will be introduced to various aspects of criminal investigation, including procedures and techniques for basic crime scene processing, interviewing techniques and challenges related to crime scene investigation. This course is designed for newly assigned investigators.

Topics Include:

Evidence Response Team (ERT)
Cellular Analysis Survey Team (CAST)
Child Abduction Rapid Deployment (CARD)
Interview & Interrogation
Human Trafficking & Victims
Digital Imaging & Video Recovery Team (DIVRT)
Security & Digital Evidence
Counter-terrorism
Sovereign Citizen Extremism Tactics & Techniques
Business Email Compromise Schemes

[To register, email policetraining@buckscounty.org](mailto:policetraining@buckscounty.org)



Click for Calendar

Click the link provided for more information and registration

October 3 - 7 - TPR/Use of Force Instructor Certification 0830 - 1630 hrs. - Fee: \$475

CORE AREAS: Use of Force, Survival Learning, Control Principles, Threat Pattern Recognition Firearms, Pressure Point Control Tactics, Defensive Counter Strikes, Shoulder Pin Restraint, Tactical Handcuffing, Joint Locks and Take Downs, Collapsible Baton, & Weapon Retention/Disarming, and Instructor Development

The Instructor Certification Seminar provides a Current Instructor Manual and a full block of instruction in TPR Firearms (No live fire).

To register, [click HERE](#)

October 11 - Conducting Effective Pre-Employment Background Investigations - 0800 - 1630 hrs. - Fee: \$125

This course will provide students with the knowledge and skills to conduct objective, thorough, and legally sustainable applicant background investigations. Emphasis will be on techniques for conducting and documenting interviews of applicants, references, previous employers, friends and neighbors. Students will explore how internet search engines and social media are utilized for background investigations, essential job functions guide the investigation, and the function of polygraph examinations.

Course Objectives:

- Discuss and define the role and responsibilities of the background investigator
- Identify and resolve conflicting historical events
- Increase awareness on changing generational, social and cultural norms
- How to use personal history statements, polygraph examinations, and open source media
- How to maintain confidentiality, manage biases and remain neutral
- Effectively communicate with the applicant
- Understand how state and federal guidelines, the EEO, and the ADA impact the application and background process
- Properly document and compile a final report

To register, email policetraining@buckscounty.org



[Click for Calendar](#)

Click the link provided for more information and registration

October 17 thru 19 - Basic Field Training Officer - 0800 - 1600 hrs. - Non-Member Fee: \$25 - No Cost to Delaware Valley Property & Liability Trust Members

This 3 day course is designed for new Field Training Officers (FTO's) and provides the tools necessary to train and evaluate new hires during the field training process. It provides an overview of the FTO's role in the development of new hires including performance management, coaching and motivating, and providing both standardized training as well as other training opportunities.

Presenters:

Chris Boyle, Esq. - Chris Boyle Law Enforcement Consulting, LLC
Chief David Mettin - Plumstead Township Police
Lieutenant Glen Gottenberg - Warrington Township Police
Sergeant James McGinty - Bensalem Township Police

To register, email: policetraining@buckscounty.org

~ Seats are limited ~

October 17 thru 28 - Accident Reconstruction Investigation 0830- 1630 hrs. - Fee: \$300

Course is designed for the experienced police officer/supervisor/traffic homicide investigators who has successfully completed Advanced Accident Investigation. It will assist you in further understanding vehicle dynamics. There will be a more intense study of time/distance calculations, two-dimensional momentum and impact speed calculations using momentum equations.

The course curriculum includes the following:

- Derivation and origin of the commonly used speed formulas
- Speed of vehicles at impact using conservation of linear momentum
- Behavior of vehicles in a collision using Newton's three laws of motion
- Discussions of commercial vehicle and motorcycle dynamics in collisions
- The determination of direction of travel, initial contact and position of vehicles on the roadway

To register, email: policetraining@buckscounty.org



[Click for Calendar](#)

[Click the link provided for more information and registration](#)

October 20 - Investigations for LEO's New Investigators - 0800 - 1700 hrs. - Fee: \$199

This interactive 8-hour course is designed to assist patrol officers to transition from the position of road patrol officer into the role of an investigator. This instruction will give your patrol officer and/or new investigator the advantage and training needed to investigate various types of crime with confidence. The purpose of this class is to assist participants in learning to transition into the role of an investigator.

Participants will:

- Learn proper interview techniques for interviewing victims/suspects
- Develop the skills needed for building a proper case
- Discuss the elements of property/financial/personal crimes
- Review writing and issuing subpoenas
- Learn and write search and arrest warrants
- Discuss probable cause and different investigative tools

Training Force USA. [Click here](#) to register

October 21 - Hunting Ghosts - 0800 - 1700 hrs. - Fee: \$199

~ presented by Training Force USA ~

Financial crimes are the number one crime of the 21st century. Law enforcement agencies across the U.S. and around the world are inundated with fraud cases. Most law enforcement agencies do not have investigators designated to just investigating frauds, leaving fraud cases on the back burner.

The purpose of this class is to assist participants to expose, investigate and prosecute fraudsters through proper organization techniques, triage of case load and arming investigators with tools of the trade. This unique instruction to fraud investigations will result in a higher number of cases closed by arrest with successful prosecutions.

[To register, email cpichard@trainingforceusa.com](mailto:cpichard@trainingforceusa.com)



[Click for Calendar](#)

[Click the link provided for more information and registration](#)

November 2 - Sobriety Checkpoints - PA ONLY - 0800 - 1700 hrs. No Fee

Course Number: AL-234

The course is designed to acclimate officers with a myriad of issues involved with sobriety checkpoints. It reviews vehicle code provisions relating to sobriety checkpoints and DUI enforcement, and delves into the constitutional issues of sobriety checkpoints at state and national levels.

The program instructs the officers in site selections, as well as equipment and manpower needs. Attendees will be required to participate in a mock sobriety checkpoint to familiarize themselves with the equipment used in the checkpoint operation.

The course curriculum includes the following:

- Driving Under the Influence: Vehicle Code Section 3802
- Implied Consent
- Sobriety Checkpoint Facts
- Sobriety Checkpoint Operation
- Constitutional Case Law

For registration form, [click HERE](#)

November 3 - Standard Field Sobriety Testing Refresher 0800 - 1200 hrs. - No Fee

Course Number: AL-231

The course is designed to provide approved Standardized Field Sobriety Testing (SFST) Practitioners with current knowledge as it relates to the legal aspects of SFST, performance and procedures. This course will enhance the ability of the practitioner to apply and testify about Vertical Gaze Nystagmus, Horizontal Gaze Nystagmus, Walk and Turn and One Leg Stand tests.

The course curriculum includes the following:

- Review of Vehicle in Motion Phase
- Review of Personal Contact Phase
- Review and Update of Psychophysical Testing Phase
- Updates of Case Law and Testifying Requirements of Practitioners
- Current Use of SFST Results for DUI-Drug Enforcement

Applicants for this course must be approved Standardized Field Sobriety Testing Practitioners.

For registration form, [click HERE](#)



[Click for Calendar](#)

Click the link provided for more information and registration

November 3 - Sobriety Checkpoint Refresher - PA ONLY 1300 - 1700 hrs. - No Fee

Course Number: AL-242

This half-day course is designed to serve as a refresher for officers who currently participate in sobriety checkpoints. It reviews Vehicle Code provisions relating to sobriety checkpoints and DUI enforcement. The curriculum delves into the constitutional issues of sobriety checkpoints at the state and national levels. The program instructs the officers in site selections, as well as equipment and manpower needs.

The course curriculum includes the following:

- Driving Under the Influence - Vehicle Code Section 3802
- Implied Consent Sobriety Checkpoint Facts
- Sobriety Checkpoint Operation
- Constitutional Case Law

Applicants for this course must be sworn law enforcement officers.

For registration form, [CLICK HERE](#).

November 7 - Customer Service - The Challenge - 0830 - 1600 hrs. Fee: \$195

This seminar is specifically designed for employees that deal directly with the public either by telephone or in person.

Topics will include:

- Interaction with the caller
- Listening techniques
- Tone of voice
- Respect
- Understanding who our callers are & their perception of us
- Overall professionalism
- Specific recommendations/scenarios reference appropriately processing the call
- Information grabbing techniques

Registration deadline is October 27, 2022. For more information & to register, [click HERE](#)



Click for Calendar

Click the link provided for more information and registration

November 8 - 10 - Building Better Shooters - Advanced Instructor Course - 0800 - 1700 hrs. - Fee: \$575

This instructor level class provides firearms instructors with information regarding techniques to instruct all shooters in the fundamentals of marksmanship, drills to develop combative speed and accuracy in their students, concepts and techniques to develop their own drills to improve student performance, information on how adult learning affects shooter performance, and tips and techniques to help coach, mentor, teach, and instruct shooters.

Topics Include:

- Review of the fundamentals of marksmanship
- Doctrine v. Dogma for Firearms Instructors
- Range safety rules v. Firearms Safety Rules
- Instructional Leadership
- Review of common marksmanship problems and shooter solutions
- Range Training Philosophy
- Adult learning theory for the range
- Neuro-Linguistic Programming
- Drills v. scenarios
- Target selection
- Range Training Aids
- Drill Development

Combative Firearms Training. [Click HERE](#) to register & for more information

November 15 - 16 - Police Recruitment - 0830-1600 hrs. - Fee: \$295

A two-day seminar for persons new or with little experience in overseeing their agency's recruitment process. The program is ideal for those who have taken the previously offered "Pre-Employment Background Investigation" course. It goes beyond that program's content to explore in-depth important aspects and topics specifically concerned with the recruiting and hiring of suitable candidates.

Topics include:

- The changing workforce in the US
- Federal hiring law and EEC guidelines
- Management strategies for staffing and supervising a recruitment unit
- Using the Internet
- Sample advertisements and scripts
- Minority hiring and affirmative action programs
- Experiences of successful and unsuccessful recruitment campaigns

Benchmark Professional Seminars. [Registration deadline](#) is November 7, 2022



[Click for Calendar](#)

[Click the link provided for more information and registration](#)

December 6 - High Risk Vehicle Stops - 0800 - 1700 hrs - No Fee

Course Number: PA-606

This class presents various procedures that enable the patrol officer to recognize high risk vehicle stop situations and safely execute those stops in which the occupants pose an increased risk to public and officer safety.

The course curriculum includes the following:

- a. Mental preparedness
- b. Recognition of trouble indicators
- c. Pre-stop procedures
- d. Use of force issues
- e. Various stop tactics

[Click here](#) for registration form.

December 7 - DUI Case Law - 1300 - 1700 hrs. - No Fee

Course Number: AL-263

Case Law in the Commonwealth of Pennsylvania, as well as that written by Federal courts, affects everyone - especially the daily operations of law enforcement agencies. Case law becomes a benchmark upon which all later courtroom decisions are based, and is constantly changing. This workshop is designed to present, interpret and discuss current constitutional issues related to traffic, and alcohol-related enforcement activities.

This course is continuously updated. [Click here](#) for registration form.



[Click for Calendar](#)

[Click the link provided for more information and registration](#)